

A Snapshot of Regional Skills Development

Finding workers with the right mix of skills is a growing challenge for companies across industries. In Dallas-Fort Worth, the business community is meeting this challenge through avenues that include establishing apprenticeships and participating in specialized training programs launched by public-private partnerships. Consequently, no matter where a company chooses to settle in the region, they can benefit from a constant, ready-to-work stream of high-quality talent.

Skills Development Fund (SDF)

This successful state grant program offers businesses, consortia of businesses, or trade unions an opportunity to identify a training need and then partner with a public community or technical college to create solutions. Businesses work with college partners to develop curricula and conduct training. The local workforce board authorizes the proposal; SDF pays for the training; the college administers the grant; and businesses create new jobs and improve the skills of their current workforce.

See more at twc.texas.gov

Examples:

- In 2025, Dallas College received more than \$3.8 million in SDF funding to support local employers by training workers across a variety of disciplines. The grant funded training for 1,452 workers across a consortium of plumbing, HVAC, and electrical companies; 312 workers across a consortium of manufacturing companies; and 230 workers at Lockheed Martin for occupations in aerospace engineering, electrical engineering, manufacturing, and more.
- In 2025, Collin College received four SDF grants totaling \$1.35 million to support skills training across a variety of sectors. In total, more than 840 workers across 13 businesses received training in high-demand occupations in healthcare, accounting, and manufacturing. Disciplines range from fiber optics and industrial wiring to accounting and risk management to computer systems design services.
- In 2024, Tarrant College received \$1.3 million in SDF funding to develop customized training for Cummings Electrical, one of the largest electrical contractors in DFW. TCC will tailor technical training courses for 639 employees at the Fort Worth-based company with a focus on foundational knowledge, basic skills, and national electrical code guidance needed on a commercial construction site.

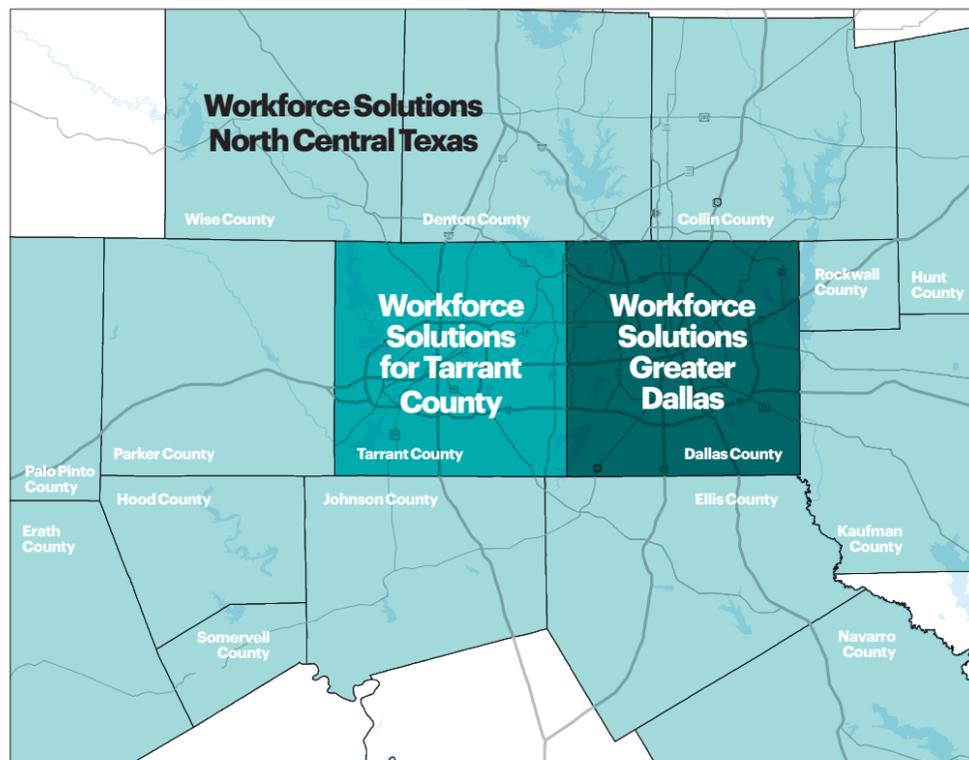
Workforce Development

Three workforce development boards serve residents and companies across the Dallas-Fort Worth region. Companies can use board services to find, hire, train, and retain skilled workers. Workforce offices work with employers to create customized hiring events, build skills training programs, and provide labor market data. Job seekers can access WorkInTexas.com, the state's free job board service, as well as apply for child care and transportation services.

Workforce Solutions Greater Dallas
wfsdallas.com

Workforce Solutions for Tarrant County
workforcesolutions.net

Workforce Solutions North Central Texas
dfwjobs.com



Community and Technical Colleges

Community colleges in the Dallas-Fort Worth region work with companies of all sizes to customize training programs and curriculum to meet local workforce needs. Dallas College includes seven campuses and a dozen centers throughout Dallas County. Since 1965, Dallas College has served over three million people, and is one of the largest community college systems in the U.S. Tarrant County College (TCC) operates six campuses and two training centers. Approximately one in every 22 Tarrant County residents takes a TCC class each year. Collin College attracts 60,000 students annually to its 200-plus degree and certificate programs across 11 campuses. With six campuses, North Central Texas College (NCTC) is the state's oldest continuously operating two-year college.

Dallas College led a consortium of educational institutions to secure what school officials call a groundbreaking \$8.8 million grant from the U.S. Economic Development Administration. Funding is being used to train the next generation of the region's bio and life science workforce in three areas: biotechnology, biomanufacturing, and bioinformatics.

In 2026, Dallas College received a \$3.3 million U.S. Department of Education grant to launch an AI-Enabled Teaching and Learning Initiative. The program will integrate artificial intelligence into classrooms, curriculum, and workforce training while expanding AI literacy for students and training faculty in emerging technologies. The program will provide industry-aligned microcredentials to ensure workforce relevance. The initiative is intended to position Dallas College as a national model for responsible, scalable AI adoption in higher education.



Collin College is constructing a 120,000 sq. ft. Health Sciences Center at its Frisco Campus with an expected opening date of January 2027. The facility will offer hands-on simulation technology and house labs and several imaging and allied health programs aligned with workforce needs.

In 2025, Collin College began offering a Bachelor of Applied Technology (BAT) in Software Development, its fifth baccalaureate degree. The program gives students hands-on experience with real-world software development practices, including agile teamwork, collaborative tools, and modern programming frameworks.

Tarrant County College (TCC) commissioned an independent study that estimates its value to the regional workforce includes \$2.1 billion in added income for Tarrant County. This impact can be attributed in part to innovative programs that meet the workforce where the jobs are, reach non-traditional populations, or provide holistic services that ensure student success.

Fresh off record-breaking enrollment of nearly 50,000 students in 2025—TCC's 60th anniversary year—the college announced its first-ever bachelor's degree program in early childhood education. Teaching will begin in fall 2026 to help meet a growing need in North Texas.



The **Texas State Technical College** is a statewide system operating 10 campuses each simulating real-world working environments in specialties among fields ranging from technology to manufacturing to healthcare. The North Texas campus in Red Oak comprises 100,000 square feet of labs and classrooms where students can prepare for opportunities in:

- Advanced Manufacturing
- Computer Networking & Systems Administration
- Cybersecurity
- Diesel Equipment Technology
- Drafting & Design Technology
- Electrical Power & Controls
- HVAC Technology
- Industrial Maintenance
- Precision Machining Technology
- Welding