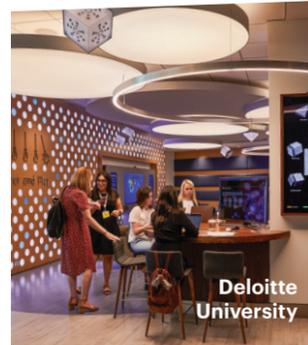


Snapshot of Centers of Excellence in DFW

Business Services

Accenture, a leading global professional services company that helps organizations build their digital core and accelerate growth, employs more than 2,800 people in the region. The Cloud Innovation Center at its Irving office provides tailored solutions to Fortune 500 clients.

Deloitte is investing \$300 million in an expansion of its Deloitte University in Westlake. Opening in spring 2026, the expansion adds 600 guest rooms, 24 classrooms, and four client innovation spaces.



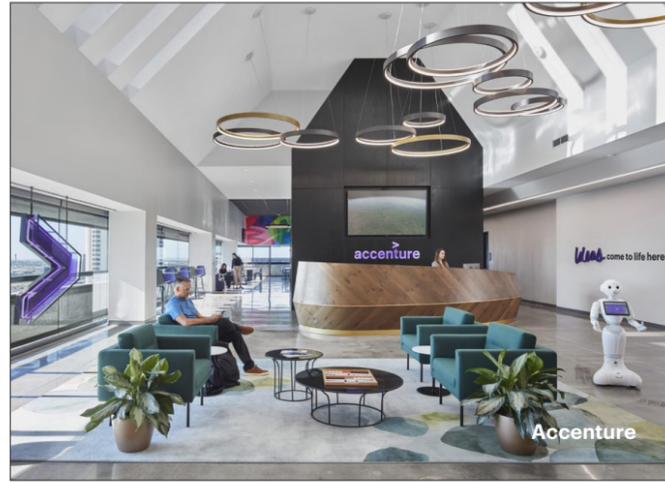
Deloitte University

NTT Data Services, the Plano division of the Japan-based company, opened its North American Innovation Center in 2022. The center focuses on customer-facing tech, including areas like 5G, smart city planning, and “digital humans”—virtual models of the human body for medical research.

Hitachi Vantara opened the Hitachi Application Reliability Center as its first physical cloud and engineering “center of excellence” in North America. It employs 120 workers in Dallas.

West Monroe is a national business and technology consulting firm with over 100 employees in Dallas helping clients across industries with M&A, Customer Experience, Operational Excellence, and Technology Services.

Cognizant, based in Irving, employs about 1,100 technology professionals, and is home to one of its Generative AI



Accenture

Innovation Studios. This strategic hub develops advanced AI solutions and emerging technologies for global clients.

Splunk Inc., the San Francisco based data analytics and AI company, has a global innovation hub in Plano.

Infosys has its Texas Technology and Innovation Hub in Richardson. The office is home

to 500 employees focusing on digital transformations in the telecommunications, retail, and banking industries.

Fujitsu Intelligence is Fujitsu’s innovation hub for Data and AI in the Americas. They focus on building practical, high-impact AI solutions that help organizations move from experimentation to execution.

Advanced Manufacturing



Texas Instruments’ SM1 wafer fabrication site in Sherman

Texas Instruments opened a new \$40B, 500-acre, 4.7 million-square-foot semiconductor wafer fabrication plant in Sherman in 2025, creating 3,000 jobs.

Körber Business Area Supply Chain opened a new innovation center in Irving in 2024. The facility features cutting-edge, advanced parcel and postal sortation handling equipment.

Bombardier manufactures the advanced composite wing for its Global 7500 business jet at its Red Oak facility, employing more than 600 workers.

MP Materials operates a 200,000-square-foot headquarters and rare-earth metal, alloy, and magnet manufacturing facility in Fort Worth. In 2026, it announced a \$1.25 billion expansion in nearby Northlake, that will bring 1,500 jobs.

E-Space, a satellite manufacturer, will open a 480,000-square-foot manufacturing, headquarters, and hangar facility at Arlington Municipal Airport in 2027, creating 2,000 jobs.

RTX operates a 200,000-square-foot factory in McKinney. The new facility specializes in intelligence, surveillance, and reconnaissance systems, including electro-optical manufacturing and the production of high-energy laser systems.

Wistron, an NVIDIA partner, plans to invest \$761 million in two AI supercomputing manufacturing facilities in Fort Worth with operations beginning in 2026.

Biotech



Pegasus Park

Pegasus Park, a 23-acre life science campus in Dallas, is home to the federal ARPA-H Customer Experience Hub, a 37,000-square-foot BioLabs startup wet lab, and Bridge Labs, a 137,000-square-foot lab space for growth-stage companies, along with MassChallenge and Health Wildcatters accelerators. UT Southwestern occupies 180,000 square feet for 900 employees, and UT Arlington

and Texas A&M opened the National Center for Therapeutics Manufacturing Satellite Campus there in 2025. The campus has capacity for roughly one million square feet of future development.

Abbott Laboratories will expand manufacturing in Irving, creating 100 jobs as a part of a \$500 million investment to enhance screening for blood and plasma donations.

Verily, Alphabet’s life science subsidiary, opened a Cypress Waters office in 2022 bringing over 100 jobs. In 2024, it shifted its headquarters from California to the DFW office.

Dallas Fort Worth International Airport operates a 37,000-square-foot cold chain storage facility, allowing refrigerated storage and rapid delivery to and from our region of temperature and time-sensitive pharmaceuticals.

McKesson, the nation’s largest pharmaceutical distributor, is headquartered in Irving.

Novartis is opening a 46,000-square-foot manufacturing plant in Denton.

Colossal Biosciences is working to bring back the woolly mammoth and other extinct species. In 2025, the startup became Texas’ first decacorn, valued at \$10.2 billion.

Fintech and Insurtech

Texas Stock Exchange launched its Oculon Intelligence division as a security-first, AI-native market intelligence platform for U.S. Securities and Exchange Commission compliance and data analytics.

TIAA opened a new 15-story corporate center in Frisco in 2024, a \$58 million capital investment. The tower is expected to house 2,300 employees, including a new digital client experience lab.

PNC Bank opened its North Texas Technology and Innovation Hub in Farmers Branch in 2022. This space employs 200 working on systems architecture, user experience, and cybersecurity.

Bank of America has over 14,000 workers in DFW, including 8,500 tech and operations workers. They also maintain a significant cybersecurity operation in DFW.

Wells Fargo opened an 850,000-square-foot regional campus in Irving. More than 4,500 employees are based in the new location.



Blue Cross Blue Shield C1 Innovation Lab anchors the West End of Downtown Dallas where it houses a cybersecurity center and design think studio.

Capital One Financial Services operates The Garage in Plano, a 36,000-square-foot space occupied by product managers, software engineers, and designers.

Charles Schwab relocated its HQ to a new 70-acre campus in Westlake in 2021. It is home to hundreds of tech workers, including software engineers, cybersecurity, and solutions and application architects.

Continues on Page 150

Retail

Toshiba Global Commerce Solutions “reimagines the store of the future” with a 14,000-square-foot innovation and incubation hub in Frisco. Teams there work on cloud development, computer vision, and IoT.

Foot Locker operates a technology and innovation center in Irving.

Keurig Dr Pepper’s Frisco headquarters plays a key role in advancing new product development and innovation across its iconic brands.

7-Eleven has its innovation research and development lab, 7Next, in Irving. The team focuses on integrating advanced technologies to enhance customer experiences and streamline operations.

Cybersecurity

McAfee, the global online protection provider, opened a new regional headquarters at The Star in Frisco in 2023.

Darktrace opened a 25,000-square-foot deployment center and corporate office in Dallas, expected to support around 100 employees as demand grows for its AI-driven cybersecurity platform in North America.

TrendMicro, an IT security company, operates its US HQ in Irving employing engineers and software developers tackling hardware and software vulnerabilities in IoT environments, including smart manufacturing, smart cities, and smart energy.

Citigroup hosts one of two global Security Operations Centers in Irving where the company employs its largest concentration of technology positions.

Trellix, a \$1.7 billion cybersecurity firm created by the merger of McAfee and FireEye, opened an 85,000-square-foot office in Legacy West.



Photo: greenhutterly/istock



Google's Midlothian data center announcement

Big Tech in DFW

Amazon operates a large tech hub in Dallas, with jobs that support various business functions, including AWS. In addition to its many distribution centers, it operates its Amazon Prime Air hub at Perot Field in Fort Worth.

Microsoft has a significant presence and Technology Center in Las Colinas and serves as an active partner and community hub, hosting Microsoft partner events and meetings.

Meta operates the Fort Worth Data Center as part of its global infrastructure, one of two in Texas.

Google has had a presence in Texas since 2007— including an office in Addison. The company is investing \$40 billion in Texas data centers, including its data center campuses in Midlothian and Red Oak.



Autonomous Trucking

Kodiak Robotics' Lancaster facility serves as its primary fleet launch and landing point and houses technicians and remote monitors who oversee autonomous runs.

Aurora Innovation has a corporate office in Coppell and terminals for its trucking product, Aurora Horizon, in Palmer, south of Dallas, as well as in Fort Worth.

Waabi established its initial commercial presence in Texas in 2023 hauling autonomous loads between Dallas and Houston through an industry-first partnership with Uber Freight. In 2024, it opened an eight-acre-plus terminal in Lancaster.

PlusAI entered the DFW market with an OEM-led integration model, primarily from its deep partnership with International Motors. In 2025, the company launched commercial fleet trials on the high-volume route connecting Dallas to Laredo.

Volvo Autonomous Solutions established its North American operational headquarters with a dedicated hub in Fort Worth.

Torc Robotics, a subsidiary of Daimler Truck, opened a new office and autonomous trucking hub in Dallas-Fort Worth in the first half of 2025.

Gatik AI, a leader in autonomous middle-mile delivery, launched driverless operations in Dallas-Fort Worth in 2021.

Fintech and Insurtech

(Continued from Page 149)



Rendering of new Goldman Sachs campus

Goldman Sachs will employ almost 5,000 people in a new three-building, 800,000-square-foot campus in Uptown Dallas. The company has been consolidating regional offices, bringing most of its employees to its existing Downtown Dallas office, where the technology and operations divisions are located. DFW is its second-largest workforce center behind New York. The new campus will open in 2028.

Fidelity has a 332-acre campus in Westlake with more than 6,000 employees. The in-house R&D lab explores applications for emerging technologies to develop products, such as Fidelity Digital Assets, that execute cryptocurrency and other digital asset trades.

Intuit operates a 500+ employee facility in Plano, which is the headquarters for its Strategic Partner Group. At that location, data scientists, analysts, and UX/UI designers harness data by leveraging AI/machine learning to improve processes for their customers.

JPMorgan Chase has more than 3,000 technologists in the region. Its new 540,000-square-foot, multi-building campus in Plano is home to technology teams from all lines of business.

State Farm's Live-Work-Play Cityline regional hub in Richardson employs thousands of workers, many of whom are in enterprise technology and other IT positions.

USAA operates a campus in Plano where the majority of the workers are in IT and digital roles. In 2025, it opened a new building that will bring the campus to 3,100 employees. Activities at the campus range from predictive analytics applied to potential life events, to drone use for disaster assessment.



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