

# Wages and Salaries

While median wages and salaries in Dallas-Fort Worth typically trend slightly lower than other major metros, our cost of living is also lower, which means employees can spend less on housing and still enjoy a high standard of living.

## Typical Workers' Compensation Costs

Occupation	Loss Cost*
Electronic Apparatus Manufacturing	<b>\$0.14</b>
Fabricated Products	<b>\$0.72</b>
Machinery Manufacturing	<b>\$0.64</b>
Metal Goods Manufacturing	<b>\$0.79</b>
Sales and Service	<b>\$0.36</b>
Hospital Professional Employees	<b>\$0.16</b>
Office Worker	<b>\$0.02</b>

### Basis of Rates per \$100 Payroll

\*To determine rates, a company-specific multiplier is applied to the loss cost for a specific occupation classification.

## Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7%, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2026, the average tax rate is 1.20%.

Source: Texas Department of Insurance

## What People in Dallas-Fort Worth Earn

 <p><b>Management</b> 428,431   Total Workers \$118,512   DFW Median \$110,920   U.S. Median</p>	 <p><b>Legal</b> 32,432   Total Workers \$101,956   DFW Median \$101,462   U.S. Median</p>	 <p><b>Food Preparation and Serving Related</b> 364,082   Total Workers \$30,150   DFW Median \$33,491   U.S. Median</p>	 <p><b>Construction and Extraction</b> 207,612   Total Workers \$49,514   DFW Median \$55,388   U.S. Median</p>
 <p><b>Business and Financial Operations</b> 314,133   Total Workers \$80,231   DFW Median \$82,169   U.S. Median</p>	 <p><b>Education, Training, and Library</b> 231,095   Total Workers \$61,895   DFW Median \$57,493   U.S. Median</p>	 <p><b>Building and Grounds Cleaning and Maintenance</b> 136,789   Total Workers \$34,593   DFW Median \$36,621   U.S. Median</p>	 <p><b>Installation, Maintenance, and Repair</b> 190,092   Total Workers \$55,277   DFW Median \$56,123   U.S. Median</p>
 <p><b>Computer and Mathematical</b> 199,793   Total Workers \$112,800   DFW Median \$106,588   U.S. Median</p>	 <p><b>Arts, Design, Entertainment, Sports, and Media</b> 78,832   Total Workers \$55,584   DFW Median \$56,717   U.S. Median</p>	 <p><b>Personal Care and Service</b> 111,622   Total Workers \$31,390   DFW Median \$34,310   U.S. Median</p>	 <p><b>Production</b> 206,537   Total Workers \$42,207   DFW Median \$45,259   U.S. Median</p>
 <p><b>Architecture and Engineering</b> 68,236   Total Workers \$95,434   DFW Median \$95,047   U.S. Median</p>	 <p><b>Health Care Practitioners and Technical</b> 229,983   Total Workers \$86,846   DFW Median \$86,478   U.S. Median</p>	 <p><b>Sales and Related</b> 401,392   Total Workers \$38,591   DFW Median \$38,149   U.S. Median</p>	 <p><b>Transportation and Material Moving</b> 436,465   Total Workers \$42,576   DFW Median \$42,190   U.S. Median</p>
 <p><b>Life, Physical, and Social Science</b> 26,499   Total Workers \$72,450   DFW Median \$79,260   U.S. Median</p>	 <p><b>Healthcare Support</b> 152,096   Total Workers \$34,304   DFW Median \$37,122   U.S. Median</p>	 <p><b>Office and Administrative Support</b> 542,977   Total Workers \$45,766   DFW Median \$46,112   U.S. Median</p>	
 <p><b>Community and Social Service</b> 54,836   Total Workers \$57,934   DFW Median \$56,935   U.S. Median</p>	 <p><b>Protective Service</b> 84,982   Total Workers \$54,531   DFW Median \$51,614   U.S. Median</p>	 <p><b>Farming, Fishing, and Forestry</b> 5,423   Total Workers \$33,448   DFW Median \$35,476   U.S. Median</p>	

## Key Occupations in DFW Target Industries

Description	2025 JOBS	2026 JOBS	2027 JOBS	2028 JOBS	DFW MEDIAN
General and Operations Managers	138,446	141,333	143,649	145,590	\$108,206
Computer and Information Systems Managers	31,349	32,400	33,294	34,083	\$170,082
Financial Managers	26,034	26,981	27,811	28,548	\$164,978
Accountants and Auditors	38,938	39,941	40,787	41,498	\$83,306
Financial Analysts and Advisors	26,773	27,604	28,298	28,888	\$94,102
Credit Counselors and Loan Officers	11,744	11,957	12,146	12,312	\$61,731
Miscellaneous Financial Specialists	4,537	4,641	4,726	4,798	\$72,765
Computer and Information Analysts	25,170	26,141	26,971	27,707	\$120,109
Computer Support Specialists	25,977	26,577	27,050	27,433	\$59,987
Database and Network Administrators and Architects	25,000	25,597	26,080	26,486	\$116,444
Software and Web Developers, Programmers, and Testers	84,556	87,654	90,289	92,598	\$124,960
Mechanical Engineers	5,406	5,573	5,716	5,839	\$104,693
Registered Nurses	76,227	78,083	79,593	80,853	\$98,459
First-Line Supervisors of Sales Workers	44,269	44,807	45,258	45,644	\$48,555
First-Line Supervisors of Office and Administrative Support Workers	54,017	54,950	55,668	56,244	\$69,457
Bill and Account Collectors	8,230	8,167	8,101	8,037	\$45,667
Bookkeeping, Accounting, and Auditing Clerks	42,320	42,921	43,357	43,673	\$51,720
Customer Service Representatives	101,908	102,846	103,474	103,899	\$42,266
Loan Interviewers and Clerks	8,388	8,435	8,475	8,510	\$52,289
Receptionists and Information Clerks	23,897	24,424	24,837	25,169	\$36,227
Secretaries and Administrative Assistants	81,231	82,872	84,179	85,223	\$46,339
Office Clerks, General	55,190	56,065	56,717	57,186	\$41,805
First-Line Supervisors of Production and Operating Workers	17,932	18,266	18,532	18,751	\$64,902
Electrical, Electronics, and Electromechanical Assemblers	6,701	6,875	7,025	7,155	\$40,864
Miscellaneous Assemblers and Fabricators	32,560	33,151	33,659	34,092	\$38,030
Inspectors, Testers, Sorters, Samplers, and Weighers	15,734	16,035	16,277	16,476	\$44,601
Semiconductor Processing Technicians	3,222	3,290	3,350	3,405	\$37,497

Source: Lightcast