

Snapshot of Centers of Excellence in DFW

Business Services

Accenture, a leading global professional services company that helps organizations build their digital core and accelerate growth, employs more than 2,800 people in the region. The Cloud Innovation Center at its Irving office provides tailored solutions to Fortune 500 clients.

Deloitte is investing \$300 million in an expansion of its Deloitte University in Westlake. The sprawling center, which opened in 2011, is “where learning meets leadership” for Deloitte employees and guests.



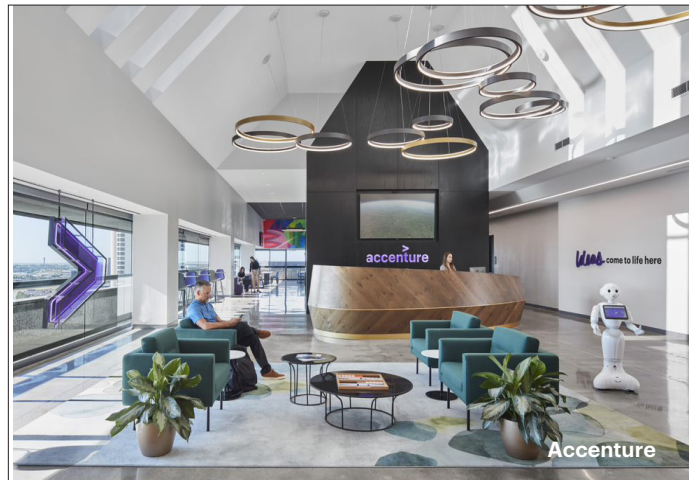
NTT Data Services, the Plano division of the Japan-based company opened its North American Innovation Center in 2022. The center focuses on customer-facing tech, including areas like 5G, smart city planning, and “digital humans”—virtual models of the human body for medical research.

Wipro has a cybersecurity center and hub for AI and advanced analytics at its Texas Technology Center in Plano.

Persistent Systems, a digital engineering firm based in India, opened a new private equity “Value Creation Hub” in Plano.

Hitachi Vantara opened the Hitachi Application Reliability Center as its first physical cloud and engineering “center of excellence” in North America. It expects to employ 120 workers in Dallas by 2025.

West Monroe, with over 100 employees in Dallas, is a national business and



technology consulting firm helping clients across industries with M&A, Customer Experience, Operational Excellence, and Technology Services.

Cognizant, based in Irving, employs 1,100 technology professionals. Its new 69,000-square-foot Plano location will employ 500, primarily software developers.

Splunk Inc. the San Francisco based data analytics and machine learning company has a global innovation hub in Plano.

Infosys has its Texas Technology and Innovation Hub in Richardson. The office is home to 500 employees focusing on digital transformations in the telecommunications, retail, and banking industries.

Advanced Manufacturing

Texas Instruments is building a new 500-acre, 4.7 million-square-foot semiconductor wafer fabrication plant in Sherman.

Körber Business Area Supply Chain, a unit of Germany-based Körber AG, opened a new innovation center in Irving in 2024. The facility features cutting-edge, advanced parcel and postal sortation handling equipment.

Bombardier manufactures an advanced wing design for its Global 7500 luxury business jet. The Red Oak plant is expanding to employ 1,100 people.

MP Materials operates a

200,000-square-foot rare earth metal, alloy, and magnet manufacturing facility in Fort Worth. The facility also serves as the business and engineering headquarters for its magnetics division.

LG opened its first U.S. EV charger factory in 2024. The 100,000-square-foot plant in Fort Worth will have an annual capacity of 12,000 units, while operating with “100% green power.”

Raytheon opened a 200,000-square-foot factory in McKinney. The new facility specializes in intelligence, surveillance,



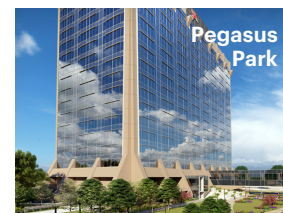
and reconnaissance systems, including electro-optical manufacturing and the production of high-energy laser systems.

Siemens invested \$190 million in a new high-tech plant in Fort Worth in 2024. The facility will

produce electrical equipment for data centers, battery plants, and semiconductor facilities.

Delta Electronics, a Taiwan-based global electronics maker, is building a 400,000-square-foot research, development,

Biotech



Pegasus Park is a 23-acre campus, just north of downtown Dallas is home to the Federal ARPA-H Customer Experience Hub, a 37,000-square-foot BioLabs wetlab space, as well as MassChallenge and HealthWildcatters startup accelerators. UT Southwestern also occupies 180,000 square feet for 900 employees. Bridge Labs, a 135,000-square-foot

purpose-built lab and R&D expansion opened in 2024, with UT Arlington and Texas A&M launching the National Center for Therapeutics Manufacturing Satellite Campus there in 2025. The campus can add roughly one million square feet of future development.

Evolve Biologics is building a 200,000-square-foot, state-of-the-art manufacturing facility in Sachse. The new location will bring 300 jobs.

Verily, Alphabet’s life science subsidiary, opened a Cypress Waters office in 2022 bringing over 100 jobs. In 2024, it shifted its headquarters from California to the DFW office.

Dallas Fort Worth International Airport operates a 37,000-square-foot cold chain storage facility, allowing refrigerated storage and rapid delivery to and from our region of temperature and time-sensitive pharmaceuticals.

McKesson, a Fortune 10 company and the nation’s largest pharmaceutical distributor, is headquartered in Irving, where it’s leading a data analytics initiative to improve patient health outcomes.

Colossal Biosciences is working to bring back the woolly mammoth and other extinct species. In 2025, the startup became Texas’ first decacorn, valued at \$10.2B.

Retail

Toshiba Global Commerce Solutions looks to “reimagine the store of the future” with a new 14,000-square-foot innovation and incubation hub in Frisco. Teams there work on cloud development,

computer vision, and retail IoT. The hub employs 150 people.

Foot Locker opened a new technology and innovation center in Irving, bringing 200-250 jobs.

7-Eleven has its innovation research and development lab, 7Next, in Irving. The team focuses on integrating advanced technologies to enhance customer experiences and streamline operations.

Cybersecurity

McAfee, the global online protection provider, opened a new regional headquarters at The Star in Frisco in 2023.

Taiwan’s TXOne Networks, which focuses on operational technology networks and devices, has its Americas HQ in the Urban Towers complex in Las Colinas.

TrendMicro, an IT security company, operates its US HQ in Irving employing engineers and software developers tackling hardware and software vulnerabilities in IoT environments, including smart manufacturing, smart cities, and smart energy.

Citigroup hosts one of two global Security Operations Centers in Irving where the company employs its largest concentration of technology positions.

Trellix, a \$1.7 billion cybersecurity firm created by the merger of McAfee and FireEye, opened an 85,000-square-foot office in Legacy West.



Fintech and Insurtech

TIAA opened a new 15-story corporate center in Frisco in 2024, a \$58 million capital investment. The tower is expected to house 2,300 employees, including a new digital client experience lab.

PNC Bank opened its North Texas Technology and Innovation Hub in Farmers Branch in 2022. This space employs 200 working on systems architecture, user experience, and cybersecurity.

Bank of America has over 14,000 workers in DFW, including 8,500 tech and operations workers. They also maintain a significant cybersecurity operation in DFW.

Wells Fargo is constructing a nearly 900,000-square-foot regional campus in Irving. The facility will house more than 3,000 workers when it opens in 2025.



Blue Cross Blue Shield C1 Innovation Lab anchors the West End of Downtown Dallas where it houses a cybersecurity center and design think studio.

Capital One Financial Services opened The Garage in Plano, a 36,000-square-foot space occupied by product managers, software engineers, and designers.

Vanguard opened a new office in Plano that includes IT professionals supporting its broader advice services.

Charles Schwab relocated its HQ to a new 70-acre campus in Westlake in 2021 that will be home to hundreds of tech workers, including software and network engineers, cybersecurity professionals, and solutions and application architects.

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Microsoft Technology Center

Big Tech in DFW

Amazon operates a significant tech hub in Dallas, with jobs that support various business functions, including AWS. In addition to its many distribution centers, it operates its Amazon Prime Air hub at Perot Field in Fort Worth.

Microsoft has a significant presence and Technology Center in Las Colinas. A recent \$31 million facility investment was designed to help accelerate the adoption of cloud technology in regulated industries.

Meta operates the Fort Worth Data Center as part of their global infrastructure, one of two in Texas.

Google has had a presence in Texas since 2007— including an office in Addison. The company plans to invest \$1 billion in Texas this year through its data center campuses in Midlothian and Red Oak.



Autonomous Trucking

Kodiak Robotics, has had a presence in Dallas-Fort Worth since 2019. The company is planning to launch driverless operations between Dallas and Houston out of its Lancaster hub.

Aurora Innovation, has a corporate office in Coppell, and terminals for its trucking product, Aurora Horizon, in Palmer south of Dallas and in Fort Worth. Aurora has also done autonomous trucking runs out of DFW for FedEx, Werner, and Schneider.

Waabi, established its initial commercial presence in Texas in 2023, hauling autonomous loads between Dallas and Houston through an industry-first partnership with Uber Freight. In 2024, it opened an eight-acre-plus terminal in Lancaster.

Volvo Autonomous Solutions opened a Fort Worth office in 2023 and has partnered with DHL Supply Chain to launch autonomous operations, enabled by the purpose-built, production-ready Volvo VNL Autonomous, powered by the Aurora Driver.

Torc Robotics a subsidiary of Daimler Truck, is opening a new office and autonomous trucking hub in Dallas-Fort Worth in the first half of 2025.

Gatik AI, a leader in autonomous middle mile delivery plans to launch driverless operations in Dallas-Fort Worth in early 2025.

Fintech and Insurtech

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Rendering of new Goldman Sachs campus

Goldman Sachs will employ almost 5,000 people in a new three-building, 800,000-square-foot campus in Uptown Dallas. The company has been consolidating regional offices, bringing most of its employees to its existing Downtown Dallas office, where the technology and operations divisions are located. DFW is its second-largest workforce center behind New York. The new campus will open in 2027.

Fidelity has a 332-acre campus in Westlake with more than 6,000 employees. The in-house R&D lab explores applications for emerging technologies to develop products, such as Fidelity Digital Assets, that execute cryptocurrency and other digital asset trades.

Comerica opened a new business and innovation hub at The Star in Frisco in 2023. The hub will employ around 300 people and offer “cross-functional collaboration” opportunities.

Intuit operates a 500+ employee facility in Plano, which is the headquarters for its Strategic Partner Group. At that location, data scientists, analysts, and UX/UI designers harness data by leveraging AI/machine learning to improve processes for their customers.

JPMorgan Chase has more than 3,000 technologists in the region. Its new 540,000-square-foot, multi-building campus in Plano is home to technology teams from all lines of business.

State Farm's Live-Work-Play Cityline regional hub in Richardson employs thousands of workers, many of whom are in enterprise technology and other IT positions.

USAA operates a campus in Plano, where the majority of the 1,000+ workers are in IT and digital roles. Activities at the campus range from predictive analytics applied to potential life events, to drone use for disaster assessment.



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