

Wages and Salaries

While median wages and salaries in Dallas-Fort Worth typically trend slightly lower than other major metros, our cost of living is also lower, which means employees can spend less on housing and still enjoy a high standard of living.

Typical Workers' Compensation Costs

Occupation	Loss Cost*
Electronic Apparatus Manufacturing	\$0.18
Fabricated Products	\$0.80
Machinery Manufacturing	\$0.80
Metal Goods Manufacturing	\$0.89
Sales and Service	\$0.39
Hospital Professional Employees	\$0.20
Office Worker	\$0.02

Basis of Rates per \$100 Payroll























*To determine rates, a company-specific multiplier is applied to the loss cost for a specific occupation classification.

Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7%, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2025, the average tax rate is 1.08%.

Source: Texas Department of Insurance

What People in Dallas-Fort Worth Earn

 <p>Management 396,912 Total Workers \$110,572 DFW Median \$107,297 U.S. Median</p>	 <p>Legal 31,839 Total Workers \$103,480 DFW Median \$100,111 U.S. Median</p>	 <p>Food Preparation and Serving Related 353,205 Total Workers \$29,691 DFW Median \$32,251 U.S. Median</p>	 <p>Construction and Extraction 200,684 Total Workers \$48,256 DFW Median \$53,437 U.S. Median</p>
 <p>Business and Financial Operations 313,420 Total Workers \$78,370 DFW Median \$79,455 U.S. Median</p>	 <p>Education, Training, and Library 224,477 Total Workers \$63,538 DFW Median \$57,080 U.S. Median</p>	 <p>Building and Grounds Cleaning and Maintenance 138,989 Total Workers \$32,750 DFW Median \$35,527 U.S. Median</p>	 <p>Installation, Maintenance, and Repair 189,494 Total Workers \$51,864 DFW Median \$53,808 U.S. Median</p>
 <p>Computer and Mathematical 196,647 Total Workers \$107,596 DFW Median \$104,340 U.S. Median</p>	 <p>Arts, Design, Entertainment, Sports, and Media 71,701 Total Workers \$53,357 DFW Median \$54,871 U.S. Median</p>	 <p>Personal Care and Service 112,591 Total Workers \$30,786 DFW Median \$33,080 U.S. Median</p>	 <p>Production 211,081 Total Workers \$39,788 DFW Median \$42,579 U.S. Median</p>
 <p>Architecture and Engineering 64,656 Total Workers \$88,076 DFW Median \$91,210 U.S. Median</p>	 <p>Health Care Practitioners and Technical 145,804 Total Workers \$33,404 DFW Median \$35,874 U.S. Median</p>	 <p>Sales and Related 417,588 Total Workers \$38,233 DFW Median \$37,325 U.S. Median</p>	 <p>Transportation and Material Moving 437,903 Total Workers \$41,110 DFW Median \$40,715 U.S. Median</p>
 <p>Life, Physical, and Social Science 26,254 Total Workers \$72,076 DFW Median \$77,581 U.S. Median</p>	 <p>Healthcare Support 147,277 Total Workers \$30,203 DFW Median \$33,180 U.S. Median</p>	 <p>Office and Administrative Support 553,681 Total Workers \$43,734 DFW Median \$43,500 U.S. Median</p>	
 <p>Community and Social Service 51,838 Total Workers \$55,917 DFW Median \$52,855 U.S. Median</p>	 <p>Protective Service 81,910 Total Workers \$46,368 DFW Median \$48,258 U.S. Median</p>	 <p>Farming, Fishing, and Forestry 5,317 Total Workers \$33,006 DFW Median \$33,654 U.S. Median</p>	

Key Occupations in DFW Target Industries

Description	2024 JOBS	2025 JOBS	2026 JOBS	2027 JOBS	DFW MEDIAN
General and Operations Managers	136,751	140,124	142,758	144,943	\$101,771
Computer and Information Systems Managers	25,288	26,328	27,187	27,931	\$167,301
Financial Managers	24,716	25,710	26,576	27,341	\$161,123
Accountants and Auditors	43,402	44,710	45,790	46,692	\$80,379
Financial Analysts and Advisors	27,804	28,715	29,476	30,116	\$87,265
Credit Counselors and Loan Officers	12,657	12,855	13,023	13,172	\$71,283
Miscellaneous Financial Specialists	3,847	3,953	4,041	4,115	\$67,336
Computer and Information Analysts	26,832	27,975	28,940	29,779	\$121,572
Computer Support Specialists	28,893	29,913	30,754	31,467	\$58,755
Database and Network Administrators and Architects	25,325	26,053	26,634	27,116	\$114,226
Software and Web Developers, Programmers, and Testers	79,611	83,872	87,571	90,833	\$122,197
Mechanical Engineers	5,226	5,407	5,559	5,689	\$99,947
Registered Nurses	77,028	78,889	80,416	81,707	\$93,269
First-Line Supervisors of Sales Workers	46,894	47,532	48,050	48,484	\$46,902
First-Line Supervisors of Office and Administrative Support Workers	54,892	55,743	56,331	56,758	\$63,956
Bill and Account Collectors	8,363	8,365	8,351	8,331	\$44,051
Bookkeeping, Accounting, and Auditing Clerks	43,567	44,335	44,901	45,325	\$48,730
Customer Service Representatives	109,063	110,550	111,588	112,333	\$40,213
Loan Interviewers and Clerks	9,474	9,510	9,541	9,570	\$49,556
Receptionists and Information Clerks	27,064	27,691	28,180	28,573	\$35,081
Secretaries and Administrative Assistants	79,667	80,824	81,624	82,180	\$45,086
Office Clerks, General	58,739	59,763	60,521	61,079	\$39,376
First-Line Supervisors of Production and Operating Workers	17,598	17,954	18,232	18,457	\$61,727
Electrical, Electronics, and Electromechanical Assemblers	7,280	7,442	7,575	7,684	\$38,664
Miscellaneous Assemblers and Fabricators	37,530	38,065	38,423	38,662	\$36,811
Inspectors, Testers, Sorters, Samplers, and Weighers	15,808	16,084	16,290	16,446	\$42,323
Semiconductor Processing Technicians	3,456	3,515	3,564	3,606	\$38,205

Source: Lightcast