

Taxes and Union Activity

Increasing business costs combined with ever-constrictive regulatory environments contribute to the rise of a business's risks and costs. Tax burdens and labor requirements imposed on businesses create barriers to market entry and real estate development.

Texas is a low-tax, business-friendly, right-to-work state. Companies from all over the United States and around the world come to do business in Texas because of low costs, its central location, and an industry environment favorable to growth and development.

Because Texas is a right-to-work state—meaning employees are not required to join unions—it places high in favorable business climate rankings. The DFW area has extremely low union activity compared with other regions.

Sales Tax Rate

State: 6 1/4% (0.0625)

City: 1/4%-2% (0.0025 - 0.02), depending on local option rate

County: 1/2%-1 1/2% (.005 - 0.015), depending on local option rate

Transit: 1/4%-1% (.0025 - 0.01), depending on local option rate

Special Purpose Districts: 1/8% - 2% (.00125 - 0.02), depending on local option rate

DFW Communities Sales Tax Sample

CITY	STATE RATE	CITY RATE	OTHER RATE	OTHER TYPE	TOTAL RATE
Plano	0.0625	0.0100	0.0100	MTA	0.0825
Dallas	0.0625	0.0100	0.0100	MTA	0.0825
Denton	0.0625	0.0150	0.0050	CTA	0.0825
Fort Worth	0.0625	0.0100	0.0100	MTA, CCD	0.0825

MTA = Metropolitan Transit Authority; CCD = Crime Control District; CTA = County Transit Authority

Source: Texas Comptroller's Office

Texas Franchise Tax

Each taxable entity formed in Texas or doing business in Texas, such as corporations, LLCs, banks, and partnerships, must file franchise tax reports. This tax applies only to entities earning above a certain threshold. For example, in 2025, entities earning up to \$2.47M will pay no franchise taxes. The tax does not apply to sole proprietorships, general partnerships with individual owners, or certain trusts, among others.

Texas Franchise Tax Rates

- 0.75% (0.0075) of margin for most taxable entities
- 0.375% (0.00375) for qualifying wholesalers and retailers
- 0.331% (0.00331) for those entities with \$20 million or less in Total Revenue (annualized per 12-month period on which the report is based)

More information is available by contacting the Texas Comptroller of Public Accounts at 1-800-252-1381 or visiting <https://comptroller.texas.gov/taxes/franchise/>

Texas does not collect

- Personal Income Tax (State or Local)
- Local Occupation Tax
- Local Wage Tax
- State Property Tax

2024 Dallas-Fort Worth Property Tax Rates

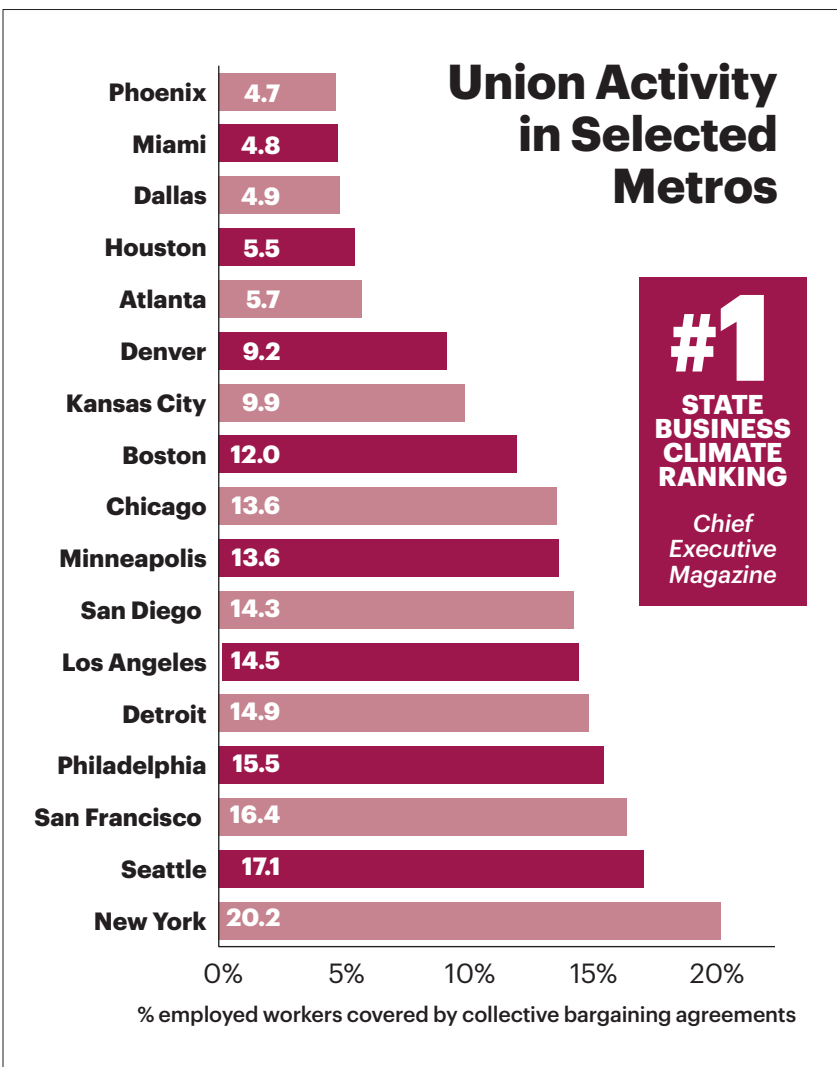
COUNTIES	RATE	COUNTIES	RATE	COUNTIES	RATE	COUNTIES	RATE
Collin	\$0.149343	Grapevine	\$0.241165	University Park	\$0.229964	Era ISD	\$0.905500
Dallas	\$0.215500	Greenville	\$0.558000	Watauga	\$0.570200	Everman ISD	\$1.226800
Denton	\$0.187869	Haltom City	\$0.580727	Waxahachie	\$0.610000	Fannindel ISD	\$0.837500
Ellis	\$0.273992	Heath	\$0.290311	Weatherford	\$0.398420	Farmersville ISD	\$1.239400
Hunt	\$0.323328	Hickory Creek	\$0.223060	White Settlement	\$0.679816	Ferris ISD	\$1.140800
Johnson	\$0.379276	Highland Park	\$0.208550	Willow Park	\$0.432546	Forney ISD	\$1.286900
Kaufman	\$0.415113	Highland Village	\$0.500273	Wylie	\$0.534301	Fort Worth ISD	\$1.062400
Parker	\$0.299238	Hurst	\$0.591324	SCHOOLS		Frisco ISD	\$1.029200
Rockwall	\$0.254700	Hutchins	\$0.630082	Aledo ISD	\$1.205200	Frost ISD	\$0.999200
Tarrant	\$0.187500	Irving	\$0.589100	Allen ISD	\$1.125800	Garland ISD	\$1.050900
Wise	\$0.275000	Joshua	\$0.689468	Alvarado ISD	\$1.166900	Garner ISD	\$0.727500
CITIES		Kaufman	\$0.759500	Alvord ISD	\$0.879900	Godley ISD	\$1.286900
Addison	\$0.609822	Keene	\$0.834134	Anna ISD	\$1.255200	Granbury ISD	\$0.931900
Allen	\$0.417500	Keller	\$0.291120	Argyle ISD	\$1.209900	Grand Prairie ISD	\$1.057700
Anna	\$0.507200	Kenedale	\$0.706190	Arlington ISD	\$1.103500	Grandview ISD	\$0.996600
Arlington	\$0.599800	Krum	\$0.664485	Aubrey ISD	\$1.255200	Grapevine-Colleyville ISD	\$0.923300
Azle	\$0.614087	Lake Dallas	\$0.513601	Avalon ISD	\$0.821530	Greenville ISD	\$0.966900
Balch Springs	\$0.794629	Lake Worth	\$0.485420	Azle ISD	\$1.097900	Highland Park ISD	\$0.866900
Bedford	\$0.495726	Lancaster	\$0.604606	Birdville ISD	\$1.198300	Hurst-Eules-Bedford ISD	\$0.968900
Benbrook	\$0.555000	Lewisville	\$0.422435	Bland ISD	\$0.872320	Irving ISD	\$1.015900
Burleson	\$0.662700	Little Elm	\$0.559900	Blue Ridge ISD	\$1.255200	Boles ISD	\$1.013700
Carrollton	\$0.538750	Lucas	\$0.239051	Boyd ISD	\$1.129200	Boys ISD	\$1.073700
Cedar Hill	\$0.636455	Mansfield	\$0.645000	Bridgeport ISD	\$0.939463	Brock ISD	\$1.255200
Celina	\$0.598168	McKinney	\$0.415513	Burleson ISD	\$1.255200	Burleson ISD	\$1.255200
Cleburne	\$0.588504	Melissa	\$0.454116	Caddo Mills ISD	\$1.255200	Caddo Mills ISD	\$1.255200
Cockrell Hill	\$0.695086	Mesquite	\$0.690000	Campbell ISD	\$0.666900	Campbell ISD	\$0.666900
Colleyville	\$0.276204	Midlothian	\$0.650000	Carroll ISD	\$0.961700	Carrollton-Farmers Branch ISD	\$0.983600
Commerce	\$0.798909	Murphy	\$0.362533	Castleberry ISD	\$1.246900	Cedar Hill ISD	\$1.127900
Coppell	\$0.458632	N. Richland Hills	\$0.489389	Cedar Hill ISD	\$1.127900	Celeste ISD	\$0.925200
Corinth	\$0.514800	Parker	\$0.310439	Cedar Hill ISD	\$1.127900	Celina ISD	\$1.235800
Crowley	\$0.608300	Plano	\$0.417600	Celeste ISD	\$0.925200	Chico ISD	\$0.848637
Dallas	\$0.704700	Princeton	\$0.440226	Cedar Hill ISD	\$1.127900	Cleburne ISD	\$1.211900
Decatur	\$0.577551	Prosper	\$0.505000	Celeste ISD	\$0.925200	Commerce ISD	\$1.255200
Denton	\$0.595420	Red Oak	\$0.696886	Celina ISD	\$1.235800	Community ISD	\$1.255200
DeSoto	\$0.684934	Richardson	\$0.542180	Chico ISD	\$0.848637	Cooper ISD	\$0.917500
Duncanville	\$0.614834	Richland Hills	\$0.518879	Cleburne ISD	\$1.211900	Coppell ISD	\$1.034300
Ennis	\$0.664000	River Oaks	\$0.675827	Commerce ISD	\$1.255200	Crandall ISD	\$1.286900
Euless	\$0.446700	Roanoke	\$0.308039	Community ISD	\$1.255200	Crowley ISD	\$1.255200
Everman	\$1.026080	Rockwall	\$0.247450	Cooper ISD	\$0.917500	Cumby ISD	\$1.235200
Fairview	\$0.310281	Rowlett	\$0.769691	Coppell ISD	\$1.034300	Dallas ISD	\$0.997235
Farmers Branch	\$0.543500	Royce City	\$0.578000	Crandall ISD	\$1.286900	Decatur ISD	\$0.902900
Fate	\$0.259245	Sachse	\$0.650416	Crowley ISD	\$1.255200	Denton ISD	\$1.156900
Flower Mound	\$0.387272	Saginaw	\$0.493747	Cumby ISD	\$1.235200	DeSoto ISD	\$1.065200
Forest Hill	\$0.724094	Sanger	\$0.689747	Dallas ISD	\$0.997235	Duncanville ISD	\$1.105700
Forney	\$0.405240	Sansom Park	\$0.779605	Decatur ISD	\$0.902900	Eagle Mountain-Saginaw ISD	\$1.245700
Fort Worth	\$0.672500	Seagoville	\$0.710932	Denton ISD	\$1.156900	Ennis ISD	\$1.215200
Frisco	\$0.425517	Southlake	\$0.305000	DeSoto ISD	\$1.065200		
Garland	\$0.689746	Sunnyvale	\$0.453000	Duncanville ISD	\$1.105700		
Glenn Heights	\$0.565015	Terrell	\$0.764200	Eagle Mountain-Saginaw ISD	\$1.245700		
Grand Prairie	\$0.660000	The Colony	\$0.635000	Ennis ISD	\$1.215200		
		Trophy Club	\$0.415469				

SOURCE: Texas Comptroller of Public Accounts

Sample Property Tax Information for DFW Communities 2024 Rate, Per \$100 of Taxable Valuation

City	County	School District	Other	Total
Plano	Collin	Plano ISD	CCD	\$1.690613
Dallas	Dallas	Dallas ISD	SET	\$2.235030
Denton	Denton	Denton ISD	HD	\$1.940189
Fort Worth	Tarrant	Fort Worth ISD	WD	\$2.243880

SET = School Equalization Tax; HD = Hospital District; WD = Water District; CCD = Community College District



Source: Current Population Survey (CPS) Outgoing Rotation Group (ORG) Earnings Files, 2023 compiled by Unionstats.com