

# Wages and Salaries

Median wages and salaries in the Dallas-Fort Worth region generally track below other major metro markets, thanks to Texas' pro-business labor environment and low taxes. An abundance of housing that is more affordable compared to major metropolitan areas means employees can still enjoy a higher standard of living at a lower cost than in other markets.

## Typical Workers' Compensation Costs

Occupation	Loss Cost*
Electronic Apparatus Manufacturing	<b>\$0.22</b>
Fabricated Products	<b>\$0.88</b>
Machinery Manufacturing	<b>\$0.81</b>
Metal Goods Manufacturing	<b>\$1.06</b>
Sales and Service	<b>\$0.44</b>
Hospital Professional Employees	<b>\$0.23</b>
Office Worker	<b>\$0.03</b>

### Basis of Rates per \$100 Payroll























\*To determine rates, a company-specific multiplier is applied to the loss cost for a specific occupation classification.

## Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7%, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2023, the average tax rate is 1.16%.

Source: Texas Department of Insurance

## What People in Dallas-Fort Worth Earn

 <p><b>Management</b> 374,984   Total Workers \$104,103   DFW Median \$102,372   U.S. Median</p>	 <p><b>Legal</b> 34,000   Total Workers \$111,921   DFW Median \$94,957   U.S. Median</p>	 <p><b>Food Preparation and Serving Related</b> 347,534   Total Workers \$26,950   DFW Median \$29,933   U.S. Median</p>	 <p><b>Construction and Extraction</b> 198,686   Total Workers \$45,986   DFW Median \$49,950   U.S. Median</p>
 <p><b>Business and Financial Operations</b> 311,711   Total Workers \$75,322   DFW Median \$75,664   U.S. Median</p>	 <p><b>Education, Training, and Library</b> 221,835   Total Workers \$60,605   DFW Median \$53,847   U.S. Median</p>	 <p><b>Building and Grounds Cleaning and Maintenance</b> 136,253   Total Workers \$29,935   DFW Median \$32,604   U.S. Median</p>	 <p><b>Installation, Maintenance, and Repair</b> 184,799   Total Workers \$48,612   DFW Median \$51,252   U.S. Median</p>
 <p><b>Computer and Mathematical</b> 189,412   Total Workers \$100,019   DFW Median \$99,368   U.S. Median</p>	 <p><b>Arts, Design, Entertainment, Sports, and Media</b> 70,416   Total Workers \$51,663   DFW Median \$54,047   U.S. Median</p>	 <p><b>Personal Care and Service</b> 106,719   Total Workers \$27,578   DFW Median \$30,774   U.S. Median</p>	 <p><b>Production</b> 206,888   Total Workers \$38,466   DFW Median \$40,437   U.S. Median</p>
 <p><b>Architecture and Engineering</b> 68,980   Total Workers \$85,576   DFW Median \$86,911   U.S. Median</p>	 <p><b>Health Care Practitioners and Technical</b> 215,277   Total Workers \$77,099   DFW Median \$75,508   U.S. Median</p>	 <p><b>Sales and Related</b> 413,213   Total Workers \$36,080   DFW Median \$35,685   U.S. Median</p>	 <p><b>Transportation and Material Moving</b> 447,735   Total Workers \$38,414   DFW Median \$38,450   U.S. Median</p>
 <p><b>Life, Physical, and Social Science</b> 25,189   Total Workers \$67,974   DFW Median \$72,743   U.S. Median</p>	 <p><b>Healthcare Support</b> 147,277   Total Workers \$30,203   DFW Median \$33,180   U.S. Median</p>	 <p><b>Office and Administrative Support</b> 588,095   Total Workers \$41,648   DFW Median \$41,176   U.S. Median</p>	
 <p><b>Community and Social Service</b> 52,838   Total Workers \$51,711   DFW Median \$50,211   U.S. Median</p>	 <p><b>Protective Service</b> 81,355   Total Workers \$44,581   DFW Median \$44,024   U.S. Median</p>	 <p><b>Farming, Fishing, and Forestry</b> 5,025   Total Workers \$30,646   DFW Median \$31,207   U.S. Median</p>	

## Key Occupations in DFW Target Industries

Description	2023 JOBS	2024 JOBS	2025 JOBS	2026 JOBS	DFW MEDIAN
General and Operations Managers	131,764	134,867	137,476	139,715	\$93,059
Computer and Information Systems Managers	23,013	23,932	24,734	25,447	\$161,566
Financial Managers	23,409	24,395	25,276	26,071	\$149,149
Accountants and Auditors	43,397	44,730	45,861	46,822	\$79,694
Financial Analysts and Advisors	30,421	31,482	32,400	33,197	\$80,220
Credit Counselors and Loan Officers	12,239	12,468	12,668	12,846	\$73,363
Miscellaneous Financial Specialists	5,107	5,245	5,363	5,467	\$56,323
Computer and Information Analysts	26,404	27,559	28,576	29,483	\$111,625
Computer Support Specialists	31,069	32,162	33,097	33,906	\$57,390
Database and Network Administrators and Architects	23,765	24,512	25,144	25,690	\$107,275
Software and Web Developers, Programmers, and Testers	75,068	79,047	82,566	85,713	\$114,749
Mechanical Engineers	5,122	5,296	5,446	5,576	\$99,340
Registered Nurses	70,763	72,231	73,531	74,699	\$82,833
First-Line Supervisors of Sales Workers	47,076	47,791	48,398	48,906	\$45,055
First-Line Supervisors of Office and Administrative Support Workers	60,876	61,738	62,398	62,911	\$61,524
Bill and Account Collectors	10,917	10,974	11,008	11,026	\$40,012
Bookkeeping, Accounting, and Auditing Clerks	47,199	48,060	48,737	49,269	\$46,908
Customer Service Representatives	109,542	111,230	112,541	113,564	\$38,239
Loan Interviewers and Clerks	10,214	10,272	10,320	10,361	\$48,347
Receptionists and Information Clerks	31,704	32,396	32,961	33,432	\$32,627
Secretaries and Administrative Assistants	80,833	82,043	82,956	83,659	\$42,129
Office Clerks, General	65,099	66,215	67,081	67,765	\$36,540
First-Line Supervisors of Production and Operating Workers	18,092	18,385	18,614	18,794	\$62,121
Electrical, Electronics, and Electromechanical Assemblers	6,874	6,991	7,087	7,165	\$36,489
Miscellaneous Assemblers and Fabricators	37,347	37,774	38,034	38,169	\$35,722
Inspectors, Testers, Sorters, Samplers, and Weighers	16,746	17,000	17,188	17,323	\$39,820
Semiconductor Processing Technicians	1,692	1,716	1,736	1,753	\$38,152

Source: Lightcast