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Taxes and Union Activity

Increasing business costs combined with ever-constrictive regulatory environments contribute to the rise of a business's risks and costs. Tax burdens and labor requirements imposed on businesses create barriers to market entry and real estate development.

Texas is a low-tax, business-friendly, right-to-work state. Companies from all over the United States and around the world come to do business in Texas because of low costs, central location, and an industry environment favorable to growth and development.

Because Texas is a right-to-work state meaning employees are not required to join unions—it places high in favorable business climate rankings. The DFW area has extremely low union activity compared with other regions.

Sales Tax Rate

State: 61/4% (0.0625)

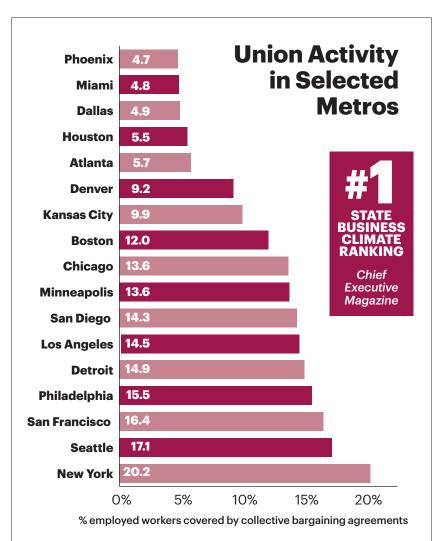
City: 1/4%-2% (0.0025 - 0.02), depending on local option rate **County:** 1/2%-11/2% (.005 - 0.015), depending on local option rate **Transit:** 1/4%-1% (.0025 - 0.01), depending on local option rate

Special Purpose Districts: 1/8% - 2% (.00125 - 0.02), depending on local option rate

DFW Communities Sales Tax Sample

CITY	STATE RATE	CITYRATE	OTHER RATE	OTHER TYPE	TOTAL RATE
Plano	0.0625	0.0100	0.0100	MTA	0.0825
Dallas	0.0625	0.0100	0.0100	MTA	0.0825
Denton	0.0625	0.0150	0.0050	CTA	0.0825
Fort Worth	0.0625	0.0100	0.0100	MTA, CCD	0.0825

 $\label{eq:main_model} \mbox{MTA = Metropolitan Transit Authority; CCD = Crime Control District; CTA = County Transit Authority} \\ \mbox{Source: Texas Comptroller's Office}$



Texas Franchise Tax

Each taxable entity formed in Texas or doing business in Texas, such as corporations, LLCs, banks, and partnerships, must file franchise tax reports. This tax applies only to entities earning above a certain threshold. For example, in 2024, entities earning up to \$2.47M will pay no franchise taxes. The tax does not apply to sole proprietorships, general partnerships with individual owners, or certain trusts, among others.

Texas Franchise Tax Rates

- 0.75% (0.0075) of margin for most taxable entities
- 0.375% (0.00375) for qualifying wholesalers and retailers
- 0.331% (0.00331) for those entities with \$20 million or less in Total Revenue (annualized per 12-month period on which the report is based)

More information is available by contacting the Texas Comptroller of Public Accounts at 1-800-252-1381 or visiting https://comptroller.texas.gov/taxes/franchise/

Texas does not collect

- Personal Income Tax (State or Local)
- Local Occupation Tax
- Local Wage Tax
- **State Property Tax**

Source: Current Population Survey (CPS) Outgoing Rotation Group (ORG) Earnings Files, 2021 compiled by Unionstats.com

2023 Dallas-Fort Worth Property Tax Rates

Collin	COUNTIES	RATE	Grapevine	\$0.250560	University Park	\$0.236226	Ennis ISD	\$1.217500
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North Richland Hills	Cockrell Hill						Kaufman ISD	\$1.084800
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Everman \$1.036080 Rowlett \$0.710400 Cooper ISD \$0.917500 Lone Oak ISD \$1.15920 Fairview \$0.311683 Royse City \$0.584000 Coppell ISD \$1.053500 Lovejoy ISD \$1.25750 Farmers Branch \$0.569000 Sachse \$0.650416 Crandall ISD \$1.354600 Mabank ISD \$0.94920 Fate \$0.264210 Saginaw \$0.498769 Crowley ISD \$1.257500 Mansfield ISD \$1.14920 Flower Mound \$0.387300 Sanger \$0.667886 Cumby ISD \$1.237500 Maypearl ISD \$0.97890 Forset Hill \$0.724094 Sansom Park \$0.667886 Dallas ISD \$1.013835 McKinney ISD \$1.25750 Fort Worth \$0.672500 Southlake \$0.319000 Decatur ISD \$0.902900 Mesquite ISD \$1.09920 Frisco \$0.432205 Sunnyvale \$0.453000 DeSoto ISD \$1.072800 Mildothian ISD \$1.10920 Garland \$0.664729 The Colony \$0.642500 Eagle Mountain-	Euless	\$0.457500	Rockwall	\$0.270245			Little Elm ISD	\$1.227500
Fairview \$0.311683 Royse City \$0.584000 Coppell ISD \$1.053500 Lovejoy ISD \$1.25750 Farmers Branch \$0.569000 Sachse \$0.650416 Crandall ISD \$1.354600 Mabank ISD \$0.94920 Fate \$0.264210 Saginaw \$0.498769 Crowley ISD \$1.257500 Mansfield ISD \$1.14920 Flower Mound \$0.387300 Sanger \$0.689747 Cumby ISD \$1.237500 Maypearl ISD \$0.97890 Forney \$0.366533 Seagoville \$0.728004 Decatur ISD \$0.902900 Melissa ISD \$1.25750 Fort Worth \$0.672500 Southlake \$0.319000 Denton ISD \$1.159200 Mesquite ISD \$1.09920 Frisco \$0.432205 Sunnyvale \$0.453000 Desoto ISD \$1.072800 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Millsap ISD \$1.07210 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mounta	Everman	\$1.036080					Lone Oak ISD	\$1.15920
Farmers Branch \$0.569000 Sachse \$0.650416 Crandall ISD \$1.354600 Mabank ISD \$0.94920 Fate \$0.264210 Saginaw \$0.498769 Crowley ISD \$1.257500 Mansfield ISD \$1.14920 Flower Mound \$0.387300 Sanger \$0.689747 Cumby ISD \$1.237500 Maypearl ISD \$0.97890 Fornest Hill \$0.724094 Sansom Park \$0.667886 Dallas ISD \$1.013835 McKinney ISD \$1.12750 Forney \$0.366533 Seagoville \$0.728004 Decatur ISD \$0.902900 Melissa ISD \$1.25750 Fort Worth \$0.672500 Southlake \$0.319000 Denton ISD \$1.159200 Mesquite ISD \$1.09920 Frisco \$0.432205 Sunnyvale \$0.453000 DeSoto ISD \$1.072800 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Milford ISD \$0.80440 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle M	Fairview	\$0.311683	Royse City	\$0.584000			Lovejoy ISD	\$1.257500
Fate \$0.264210 Saginaw \$0.498769 Crowley ISD \$1.257500 Mansfield ISD \$1.14920 Flower Mound \$0.387300 Sanger \$0.689747 Cumby ISD \$1.237500 Maypearl ISD \$0.97890 For est Hill \$0.724094 Sansom Park \$0.667886 Dallas ISD \$1.013835 McKinney ISD \$1.12750 Forney \$0.366533 Seagoville \$0.728004 Decatur ISD \$0.902900 Melissa ISD \$1.25750 Fort Worth \$0.672500 Southlake \$0.319000 Denton ISD \$1.159200 Mesquite ISD \$1.09920 Frisco \$0.432205 Sunnyvale \$0.453000 DeSoto ISD \$1.072800 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Milford ISD \$0.80440 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210	Farmers Branch	\$0.569000		•			Mabank ISD	\$0.949200
Flower Mound \$0.387300 Sanger \$0.689747 Cumby ISD \$1.237500 Maypearl ISD \$0.97890 Forest Hill \$0.724094 Sansom Park \$0.667886 Dallas ISD \$1.013835 McKinney ISD \$1.12750 Forney \$0.366533 Seagoville \$0.728004 Decatur ISD \$0.902900 Melissa ISD \$1.25750 Fort Worth \$0.672500 Southlake \$0.319000 Denton ISD \$1.159200 Mesquite ISD \$1.09200 Frisco \$0.432205 Sunnyvale \$0.453000 DeSoto ISD \$1.072800 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Milford ISD \$0.80440 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210	Fate	\$0.264210					Mansfield ISD	\$1.149200
Forest Hill \$0.724094 Sansom Park \$0.667886 Dallas ISD \$1.013835 McKinney ISD \$1.12750 Forney \$0.366533 Seagoville \$0.728004 Decatur ISD \$0.902900 Melissa ISD \$1.25750 Fort Worth \$0.672500 Southlake \$0.319000 Denton ISD \$1.159200 Mesquite ISD \$1.09920 Frisco \$0.432205 Sunnyvale \$0.453000 DeSoto ISD \$1.072800 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Milford ISD \$0.80440 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210	Flower Mound	\$0.387300	_	•			Maypearl ISD	\$0.978900
Forney \$0.366533 Seagoville \$0.728004 Decatur ISD Decatur I	Forest Hill	\$0.724094	"		,			\$1.127500
Fort Worth \$0.672500 Southlake \$0.319000 Detactif ISD \$0.502900 Mesquite ISD \$1.09920 Frisco \$0.432205 Sunnyvale \$0.453000 Destot ISD \$1.159200 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.092800 Milford ISD \$0.80440 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210	Forney	\$0.366533						\$1.257500
Frisco \$0.432205 Sunnyvale \$0.453000 DeSoto ISD \$1.072800 Midlothian ISD \$1.10920 Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Midlothian ISD \$1.10920 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210	,		"					\$1.099200
Garland \$0.689746 Terrell \$0.764200 Duncanville ISD \$1.082800 Milford ISD \$0.80440 Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210								\$1.109200
Glenn Heights \$0.564729 The Colony \$0.642500 Eagle Mountain-Saginaw Millsap ISD \$1.07210			'					\$0.804400
Lagie Mountain-Gaginaw								\$1.072100
	Grand Prairie	\$0.660000	Trophy Club	\$0.415469	ISD	\$1.247200		

Northwest ISD \$1.090200 Palmer ISD \$1.052500 \$0.711200 Paradise ISD \$1.169200 Peaster ISD Perrin-Whitt CISD\$0.799200 Pilot Point ISD \$1,026260 Plano ISD \$1.077850 Ponder ISD \$1.242300 Poolville ISD \$0.857500 Princeton ISD \$1.257500 Prosper ISD \$1.257500 \$0.927500 Quinlan ISD Red Oak ISD \$1.105600 Richardson ISD \$1.143100 Rio Vista ISD \$1.183300 Rockwall ISD \$1.019200 Rovse City ISD \$1,257500 Sanger ISD \$1.147400 Scurry-Rosser \$1,036300 Slidell ISD \$1,022500 Springtown ISD \$0.957800 Sunnyvale ISD \$1.189200 Terrell ISD \$1.068200 Trenton ISD \$1.257500 Van Alstvne ISD \$1,225100 Venus ISD \$1.180700 Waxahachie ISD \$1.170400 Weatherford ISD\$1.036500 Settlement ISD \$1.209200 Whitewright ISD\$0.986300 Wills Point ISD \$0.736200 Wolfe City ISD \$0.941900 \$1,212500 Wylie ISD

OTHER

Collin County Junior College
District (CCD) \$0.081220
Dallas College District
(CCD) \$0.110028
Dallas County Parkland
Hospital (HD) \$0.219500
Dallas County
School Equalization
(SET) \$0.01000
Tarrant County College
(CCD) \$0.112170
Tarrant County Hospital
(HD) \$0.194500
Tarrant County Water District

OURCE: Texas Comptroller of Public Account

Sample Property Tax Information for DFW Communities 2023 Rate, Per \$100 of Taxable Valuation

	City	С	ounty	School D	District	(Other	Total
Plano	\$0.417600	Collin	\$0.149343	Plano ISD	\$1.077850	CCD	\$0.081220	\$1.726013
		:		:		SET	\$0.110028	:
Dallas	\$0.735700	Dallas	\$0.215718	Dallas ISD	\$1.013835	HD	\$0.219500	\$2.304781
		:		:		CCD	\$0.010000	
Denton	\$0.560682	Denton	\$0.189485	Denton ISD	\$1.159200			\$1.914367
		:		:		WD	\$0.112170	:
Fort Worth	\$0.672500	Tarrant	\$0.194500	Fort Worth ISD	\$1.062400	HD	\$0.194500	\$2.262770
		:		:		CCD	\$0.026700	:

SET = School Equalization Tax; HD = Hospital District; WD = Water District; CCD = Community College District

DALLAS REGIONAL ECONOMIC DEVELOPMENT GUIDE 2024 DALLAS REGIONAL ECONOMIC DEVELOPMENT GUIDE