Labor Supply

Employers in Dallas and Fort Worth draw from a well-educated and skilled workforce throughout the 11-county region. A robust network of interstate highways, state highways, tollways, and public transit options makes it easy for workers to navigate the area, while keeping commute times low for major employment centers in and around the Dallas-Fort Worth central business districts.

The region's relatively low cost of living allows employers to tap into a strong workforce, no matter where they base their operations. For employees, the wide distribution of jobs means they can select from a variety of communities in which to live and enjoy the lifestyle that best fits their needs—whether the preference is a well-established neighborhood, a new, fast-growing community, or a small town in a rural setting.

Approximately three-quarters of the region's 7.8 million residents are of working age. From this base, employers can tap into a total civilian labor force of 4.3 million people, a workforce size surpassed only by the much larger Chicago, Los Angeles, and New York metro areas.

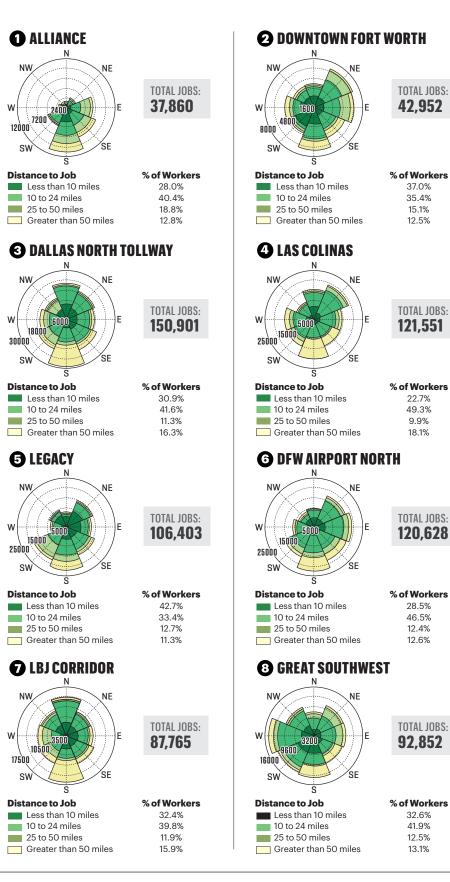
Radar charts explained

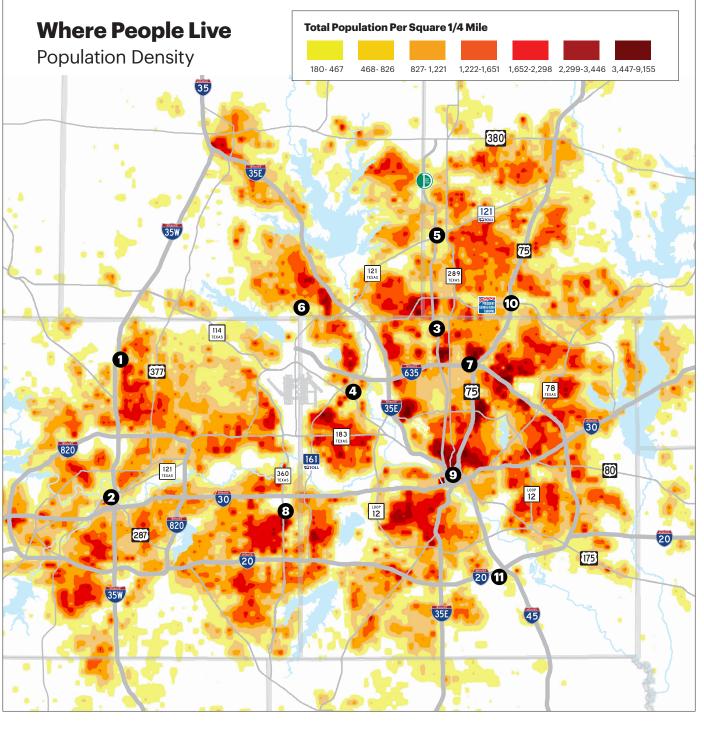
The U.S. Census Bureau pairs home/work census blocks to describe geographic patterns related to the workforce. Mapping commuter flows, for example, can help employers determine where potential workers live, as well as how far they might be willing to travel for work. Radar images dynamically communicate several important aspects about worker commute patterns.

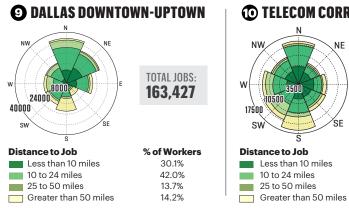
Using Dallas Downtown-Uptown as an employment center example, the radar indicates primary and secondary cardinal directions from which a worker travels to a job, and the distance traveled as determined by the color of each pie piece. The size of each pie piece indicates the volume of workers who commute from that direction and distance as indicated by the dashed concentric circles marked in hundreds or thousands of people. For instance, the greatest number of downtown workers live north of Dallas, while the greatest percentage (42 percent) reside between 10 and 24 miles away.

Major Employment Centers

With Distance and Direction of Worker Commute









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2023

TELECOM CORRIDOR

TOTAL JOBS: 95.841

> % of Workers 38.6% 37.1% 12.7% 11.6%

O SOUTHERN DALLAS INLAND PORT TOTAL JOBS: 21.717 % of Workers **Distance to Job** Less than 10 miles 32.7% 10 to 24 miles 33.3% 25 to 50 miles 16.9% Greater than 50 miles 17.1%