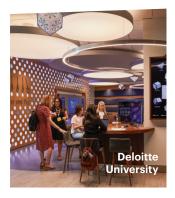
Snapshot of Centers of Excellence in DFW

Business Services

Accenture, a leading global professional services company that helps organizations build their digital core and accelerate growth, employs more than 2,800 people in the region. The Cloud Innovation Center at its Irving office provides tailored solutions to Fortune 500 clients.

Deloitte has its University Leadership Center in Westlake, where employees develop business solutions using robotics, holography, digital reality, and other emerging technologies.



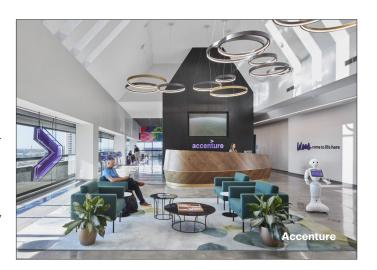
NTT Data Services, the Plano division of the Japan-based company, opened its North American Innovation Center in 2022. The center focuses on customer-facing tech, including areas like 5G, smart city planning, and "digital humans"—virtual models of the human body for medical research.

Wipro has a cybersecurity center and hub for advanced analytics at its Texas Technology Center in Plano.

Atos North American headquarters in Irving is home to its Google Cloud Artificial Intelligence lab.

Hitachi Vantara opened the Hitachi Application Reliability Center as their first physical cloud and engineering "center of excellence" in North America. It expects to employ 120 workers in Dallas by 2025.

West Monroe, with over 100 employees in Dallas, is a national business and



technology consulting firm helping clients across industries with M&A, Customer Experience, Operational Excellence, and Technology Services.

Cognizant, based in Irving, employs 1,100 technology professionals. Its new 69,000-square-foot Plano location will employ 500, primarily software developers.

Splunk Inc. has expanded to 84,000 square feet of office space in Plano, housing 450 employees at a global innovation hub.

Infosys has its Texas Technology and Innovation Hub in Richardson. The office is home to 500 employees focusing on digital transformations in the telecommunications, retail, and banking industries.

Advanced Manufacturing

Texas Instruments broke ground on a new 500-acre, 4.7 million-square-foot semiconductor wafer fabrication plant in Sherman in 2022.

Elbit Systems of America,

which is headquartered in Fort Worth, produces high performance components for weapons systems in the F-35 fighter jet and V-22 tiltrotor aircraft.

Bombardier manufactures an advanced wing design for its Global 7500 luxury business jet. The Red Oak plant is expanding to employ 1,100 people.

MP Materials is building a

200,000-square-foot rare earth metal, alloy, and magnet manufacturing facility in Fort Worth. The facility will also serve as the business and engineering headquarters for its growing magnetics division, MP Magnetics.

Ericsson opened a \$100 million, next-generation smart manufacturing factory in Lewisville in 2020. The factory produces 5G and Advanced Antenna System radios.

Raytheon opened a 200,000-square-foot factory in McKinney. The new facility specializes in intelligence, surveillance,



and reconnaissance systems, including electro-optical manufacturing and the production of high-energy laser systems.

Delta Electronics, a Taiwanbased global electronics maker, is building a 400,000-squarefoot research, development, and manufacturing hub in Plano.

Wallbox, a Barcelona-based EV Charging Tech company, opened a \$70 million, 130,000-square-foot Arlington manufacturing facility in 2022.

Biotech

Pegasus Park is a 23acre campus, just north of downtown Dallas. It is home to biotech startups and a 37,000-square-foot BioLabs wetlab space, as well as MassChallenge and HealthWildcatters startup accelerators. UT Southwestern also occupies 180,000 square feet for 900 employees. Bridge Labs. a 135.000-squarefoot purpose-built lab and R&D expansion, will open in 2024. The campus can add roughly one million square feet of future development.

Evolve Biologics is building a 200,000-square-foot, state-of-the-art manufacturing facility in Sachse. The new location will bring 300 jobs.

Verily (formerly Google Life Sciences), the research company for Alphabet devoted to the study of life sciences, opened a Cypress Waters office in 2022 bringing over 100 jobs.

Techstars Physical Health Fort Worth Accelerator, in partnership with Goff Capital and the UNT Health Science Center at Fort Worth (HSC), supports and funds early-stage startups building new technologies, treatments, and therapies in the physical health space.

Dallas Fort Worth International Airportoperates a 37,000-squarefoot cold chain storage



facility. It allows the refrigerated storage and rapid delivery to and from our region of temperature and time-sensitive pharmaceuticals.

McKesson, a Fortune 10 company and the nation's largest pharmaceutical distributor, is headquartered in Irving, where it's leading a data analytics initiative to improve patient health outcomes.

Fintech and Insurtech

Bank of Montreal is opening a tech hub in Irving, adding to its 250-person DFW workforce. It will focus on cybersecurity, engineering, development, and financial crimes and will be its first tech hub outside of Toronto.

PNC Bank opened its North
Texas Technology and Innovation
Hub in Farmers Branch in
2022. This space will employ
200 working on systems
architecture, user experience,
and cybersecurity.

Bank of America has over 14,000 workers in DFW, including 8,500 tech and operations workers. They also maintain a significant cybersecurity operation in DFW.

Wells Fargo is constructing a nearly 900,000-square-foot regional campus in Irving. The facility will house more than 3,000 workers when it opens in 2025.



ABlue Cross Blue Shield C1 Innovation Lab anchors the West End of Downtown Dallas where it houses a cybersecurity center and design think studio.

Capital One Financial Services opened The Garage in Plano, a 36,000-square-foot space occupied by product managers, software engineers, and

Vanguard opened a new office in Plano that includes IT professionals supporting its broader advice services.

designers.

Charles Schwab relocated its HQ to a new 70-acre campus in Westlake in 2021 that will be home to hundreds of tech workers, including software and network engineers, cybersecurity professionals, and solutions and application architects.

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Retail

Toshiba Global Commerce Solutions looks to

"reimagine the store of the future" with a new 14,000-square-foot innovation and incubation hub in Frisco. It will focus on cloud development, computer vision, and retail IoT. The hub will employ 150 people by 2024.

Walmart has expanded its drone delivery partnership with Virginia-based DroneUp in DFW. Wing, a subsidiary of Alphabet, opened its second U.S. remote operations center in Coppell in 2022.

Sam's Club Innovation

center in Downtown Dallas
has over 200 engineers,
designers, and product
managers working on
everything from mobile
apps to machine learning to
computer vision.

Cybersecurity

McAfee, the global online protection provider, announced that it will open a new regional headquarters at The Star in Frisco in 2023.

Taiwan's TXOne Networks, which focuses on operational technology networks and devices, is opening an Americas HQ in the Urban Towers complex in Las Colinas.

TrendMicro, an IT security company, operates its US HQ in Irving employing engineers and software developers tackling hardware and software vulnerabilities in IoT environments, including smart manufacturing, smart cities, and smart energy.

Citigroup hosts one of two global Security Operations Centers in Irving where the company employs its largest concentration of technology positions.

Trellix, a \$1.7 billion cybersecurity firm created by the merger of McAfee and FireEye, will open an 85,000-square-foot office in Legacy West.



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Seattle Companies in DFW

Amazon continues to invest in its Dallas Tech Hub, adding over 600 jobs to support various business functions. Key roles being added include cloud infrastructure architects, software engineers, product managers, and user experience designers.

Microsoft operates a campus and Technology Center in Las Colinas, one of their largest hubs in the U.S. A recent \$31 million facility investment was designed to help accelerate the adoption of cloud technology in regulated industries, such as the U.S. federal government, health care, and financial

Slalom, a global consulting firm with a team of more than 350 consultants in Dallas, works with many area Fortune 100 companies helping drive innovation and complex transformation projects.

Sample of **Silicon Valley Companies Operating in DFW**

Cisco Eauinix Facebook **Fundbox Kodiak Robotics** McAfee Oracle Palo Alto Networks Pivotal Salesforce

house R&D lab explores applications for emerging technologies to develop products, such as Fidelity Digital Assets, that execute Goldman Sachs will employ almost 5,000

center behind New York.

Comerica is building a new business and innovation hub at The Star in Frisco. The hubslated to open in late 2023 or early 2024—will employ around 300 people and offer "crossfunctional collaboration" opportunities.

Plano which is the headquarters for its Strategic processes for their customers.

Google ΗP

Intuit

Splunk

Symantec

Synopsys

TripActions

Uber

VMWare

Emerging Technology

Artificial Intelligence

With a strong community of 5,000+ AI enthusiasts, Dallas AI is the largest nonprofit AI forum in DFW. The diverse community includes senior corporate leaders to fresh graduates and professionals. The group hosts educational talks and workshops, partnering with top companies and academia at the forefront of AI research, including Google, Microsoft, IBM, Verizon, and more.



Blockchain and DLT



Texas Blockchain

Council is a nonprofit industry association working to make the State of Texas the iurisdiction of choice for bitcoin, blockchain, and digital asset innovation. Richardson's **Hedera**

Hashgraph is a leader in enterprise-ready Distributed Ledger Technology (DLT). Their technology can handle more than 100,000 transactions per second.

Web3/ AR and VR

Building on a deep history of video game development and software engineering, these DFW companies are creating breakthrough experiences for some of the world's largest companies.

900lbs **Balanced Media Bottle Rocket**

GrooveJones M2 Studio

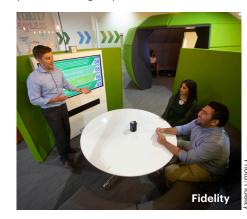
Oculus

Playful Studios ReelFX

Spacee

Fintech and Insurtech

(Continued from Page 145)



Fidelity has a 332-acre campus in Westlake with more than 6,000 employees. The incryptocurrency and other digital asset trades.

people in a new three-building, one millionsquare-foot campus in Uptown Dallas. The company has been consolidating regional offices, bringing most of its employees to its existing Downtown Dallas office where the technology and operations divisions are located. DFW is its second-largest workforce

Intuit operates a 500+ employee facility in Partner Group. At that location, data scientists, analysts, and UX/UI designers harness data by leveraging AI/machine learning to improve

JPMorgan Chase has more than 3,000 technologists in the region. Its new 540,000-square-foot, multi-building campus in Plano is home to technology teams from all lines of business.

State Farm's Live-Work-Play Cityline hub in Richardson is built to house 10,000 employees, many of whom are in enterprise technology and other IT positions.

USAA operates a campus in Plano where the majority of the 1.000+ workers are in IT and digital roles. Activities at the campus range from predictive analytics applied to potential life events, to drone use for disaster assessment.



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