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Major Headquarters Relocations

The Dallas-Fort Worth region is regularly identified as one of the nation's top markets for new and expanded corporate facilities. Past relocations to the region include headquarters moves for Fortune 500 and Forbes Top Private companies such as AT&T, Comerica, Fluor, and Toyota. More recent moves include well-known industry leaders like AECOM, Caterpillar, CBRE, Charles Schwab, Jacobs, and McKesson. Other major companies have expanded into DFW distribution, logistics, and manufacturing centers, including Amazon, BMW, DHL, Galderma, General Motors, MolsonCoors, and Pratt Industries. Meanwhile, corporations including 7-Eleven, American Airlines, Liberty Mutual, State Farm, FedEx, and Pioneer Natural Resources have expanded into new corporate office space. Goldman Sachs and Wells Fargo have announced new office construction for thousands of employees.

Sample of Headquarters Relocations to Dallas-Fort Worth



California

Farmer Bros. Co.

Gordon Ramsey North America

DJO Global

Acacia Research Group

Active Network AFCOM

Amerifliaht Astura Medical

Aviatrix

Boingo Wirleess

C & S Propeller

CBRE Group

Channell Commercial Corp.

Charles Schwab

Chip 1 Exchange

Cinepolis Luxury Cinemas

Consolidated Electrical Distributors

Copart

Core-Mark International

Daegis

Dealersocke

Jacobs Engineering Group letsuite Kubota Tractor Corp. KVP International Loandepot.com McKesson Corporation MD7 Old Gringo Omnitracs Pacific Union Financial Panoramic Doors Raytheon Technologies Corp. Rixi Recovery Service Ruiz Foods SignEasy SmartAction Solera Holdings SWH Mimi's Cafe

Vio Security

Wiley X

Integrated Defense Products Ironclad Performance Wear

Tearlab Corporation Toyota Industries Commercial Finance

Toyota Motor North America Trend Micro United Scientific Group Vendor Resource Management

> Houston At Home Group Magnum Hunter Resources

Austin

Greenstream

SupportNinja

Trax

San Antonio

CHRISTUS Health

Seven Hills Commercial

U.S. Concrete

Inx Inc.

Source: DRC Research

New York

Addus HomeCare Alkegen BL Restaurant Operations Bonchon **Boeing Global Services** Drive Shack **HMS** Holdings

ELM Companies ExteNet Systems Neovia Logistics Services

Illinois

Caterpillar

Arkansas

OpTic Gaming Schumacher Electric Corp TopGolf USA

Katapult L3Harris Technologies Macquarie Infrastructure Corporation McLaren Automotive One World Alliance

Six Flags Entertainment

Vehicle Accessories Inc.

Michigan

Warstic Bat Company

Pennsylvania ATI (Allegheny Ohio A Technologies Inc.)

Delaware

Sunoco LP

Waterlogic Americas Missouri GKN Aerostructures Ulrich Medical USA

> **Tennessee** Buff City Soap

Dynamic Energy Alliance

Georgia United Mobile Solutions

Alabama Louisiana Zoe's Kitchen Smoothie King Franchises

> **Other HQ Establishments** (International)

Advam Pty Ltd. BackBox Baicells Technologies Co. Basis Technology Corp. BRP Inc

Clevon Diab Group DIRTT Environmental

Republic Finance

Doosan Robotics Americas ezyVet

F-Wave Company GuestLogix Hisun Motors Corp., U.S.A.

Keeplt

Kidzania USA KT&G Corporation Labelcraft Products LeClanche SA NGC Renewables NTT Data Nutribiotech Omnilife

Origina

Ovo Three Whiskey Triathlon Battery Solutions **TXOne Networks** Zinwave Ltd.

Supporting Corporate Moves

Massachusetts

Steward Health Care System

New Hampshire

Oculus Health

Ribbon Communications

Connecticut

Accudyne Industries

Revere High Yield Fund

New Jersey

CVE Technology Group

OKI Data Americas

Cognizant Technology Solutions

Florida

CCS Medical

Likewize

Optym

Emerald Transformer

European Wax Center

Firehawk Aerospace

PGA of America

Fiesta Restaurant Group

Smith & Nephew Trading Group

Powersecure

Comparex USA

Digility Inc.

The Dallas Regional Chamber works closely with many companies that decide to locate major corporate facilities here, particularly headquarters. Our team knows how important these decisions are for both companies and their employees.

We help companies understand this region fully—from our demographics, labor costs, transportation assets, real estate options, or taxes and incentives that might apply to a project. Often we do it face to face. We visit companies and host executives here, including multi-day visits during which we engage Dallas-Fort Worth area business and civic leaders or subject-matter experts with the candidate company team to achieve the peer-topeer conversations that are so meaningful in selling DFW.

But we're not just about the cold, hard facts and the sales pitch. We continue to work with companies—and particularly employees—that decide to move here. Corporate moves often impact hundreds, even thousands, of employees and families. Those employees have lots of questions, and each family situation is different. For all major corporate relocations, the DRC offers to meet with employees and families that suddenly have the opportunity to become new Texans.

We have held several "town hall" meetings with company employees around the U.S., sharing information and our experiences of living in the Dallas-Fort Worth area. Our goal is to help employees understand why our region is a great place to live, raise a family, and prosper. Eyes light up when we show pictures of homes with affordable prices, the arts and cultural amenities, our parks and lakes, our foodie places, our outstanding medical care, dog parks, light rail, and bike trails—as well as the many facts and anecdotes that help them realize that DFW is a more robust, culturally and socially diverse place than they might have thought. And those who already know the area well, or might be from here, just get more excited about the move.

Helping employees after a move is announced is a benefit to the company and its employees. It's fun and very meaningful for the DRC's economic development team and an important part of the Dallas Regional Chamber's corporate recruitment platform.

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