

A Snapshot of Regional Skills Development

Institutions focusing on enhancing workforce skill sets across Dallas-Fort Worth are ready to work with companies to support their growing talent needs. Skills development, apprenticeships, and access to other training programs for developing highly skilled and productive employees are provided through area community colleges, workforce boards, and other non-profit and quasi-governmental organizations. Wherever a company locates within the region, they will find many resources to help them grow.

Skills Development Fund

This successful state grant program offers businesses, consortia of businesses, or trade unions an opportunity to identify a training need and then partner with a public community or technical college to fulfill it. Businesses work with college partners to submit proposals, develop curricula, and conduct training. The Skills Development Fund pays for the training, the college administers the grant, and businesses create new jobs and improve the skills of their current workers.

skills.texasworkforce.org

Examples:

- In 2019, Children’s Health Care System of Texas, Medical City, Methodist Hospitals of Dallas, and Texas Scottish Rite Hospital partnered with Dallas College at Cedar Valley to provide health care job training to 1,284 workers with a \$927,000 Skills Development Fund grant. The consortium—members of the Dallas Fort Worth Hospital Council Foundation Regional Healthcare Workforce Planning Collaborative—ensures the region has enough health professionals to meet Dallas-Fort Worth’s growing population. Dallas College at Cedar Valley trains workers as phlebotomy, EKG, and pharmacy technicians in CPR and in medical billing and coding.
- In 2019 and 2020, Amcor Rigid Plastics USA, Cadence McShane Construction Company, Campos Engineering Inc., E.A. Sween Company, Glazer’s Beer and Beverage, H2T Holdings, Herbalife International of America, and Romark Texas LLC worked with Dallas College at Cedar Valley to upskill 290 workers with a \$603,000 Skills Development Fund grant. The college used the funds to hone workers’ skills in manufacturing, maintenance and repair, as well as logistics, safety, and leadership.

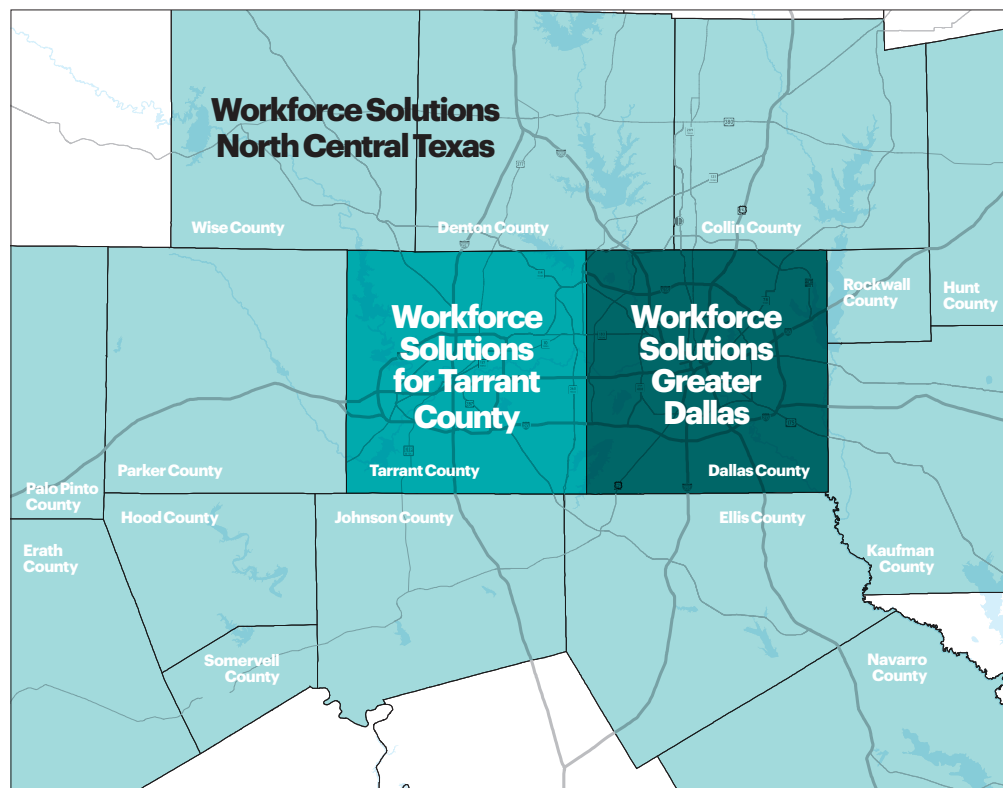
Workforce Development

Three workforce development boards serve residents and companies across the Dallas-Fort Worth region. Companies can use their services to find, hire, train, and retain skilled workers. WorkInTexas.com, is a free service for job postings and applicant screening. Workforce offices will work with employers to create customized hiring events, build skills training programs, and provide labor market data, as well as provide child care and transportation services for job seekers.

Workforce Solutions Greater Dallas
wfsdallas.com

Workforce Solutions for Tarrant County
workforcesolutions.net

Workforce Solutions North Central Texas
dfwjobs.com



Community Colleges

Area community colleges can work with companies of all sizes to customize training programs and curriculum to meet their workforce needs. Dallas College includes seven independently accredited campuses—Brookhaven, Cedar Valley, Eastfield, El Centro, Mountain View, North Lake, and Richland—and a dozen centers throughout the county. Since 1965, Dallas College has served over three million people, making it one of the largest community college systems in Texas. Tarrant County College (TCC) has six campuses and two training centers. Approximately one in every 22 Tarrant County residents takes a TCC class each year. Collin College attracts 35,000 students annually to its 100-plus degree programs and certificates across 11 campuses. North Central Texas College (NCTC) is the state’s oldest continuously operating two-year college and operates six campuses. Texas State Technical College (TSTC) is a statewide college system with 10 campuses throughout the state, including one in North Texas.

Dallas College (and every community college and technical school in Texas) has initiated a partnership with Amazon Web Services (AWS) to offer an associate of applied science degree in cloud computing. Students are introduced to cloud computing technologies such as gaming, artificial intelligence, and medical applications.

In January 2018, Google started an IT support professional certificate program at Dallas College to prepare students and workers for entry-level roles in information technology support in six months without prior training. The program features five modules designed to teach the key areas of knowledge needed for entry-level IT positions, including technology support, and computer networking.



Collin College opened its \$179 million, three-story, 340,000-square-foot Technical Campus in September 2020. The four-building complex can serve up to 7,100 traditional, dual credit, and continuing education students. Designed with workforce education as its core function, the campus provides classroom and lab space dedicated to training craftspeople on the latest techniques with the newest industry-standard technology. Coursework centers on high-demand, high-wage career fields including automotive, construction, health care, information technology, and manufacturing.

Tarrant County College (TCC) Corporate Solutions & Economic Development, a division of TCC that provides customized training to businesses across the region, opened a new location at Hillwood’s AllianceTexas in Fort Worth in 2021. The new 35,000-square-foot center will provide companies, such as Hillwood clients, with training and skills development programs tailored to their employment base.

“TCC works with our customers to support their business initiatives through leadership training, upskilling, and development, but also provides solutions to customers looking to make the move to North Texas,” said Mercedes Bolen, vice president of external affairs at Hillwood.

Tarrant County voters passed an \$825 million bond proposal to improve, renovate, and enhance workforce technology across the six Tarrant County College (TCC) campuses.

The **Texas State Technical College** in North Texas is a 100,000 square foot campus that houses many advanced workforce programs and state-of-the-art labs. Programs include:

- Computer Aided Drafting & Design Technology
- Diesel Equipment Technology
- Precision Machining Technology
- Computer Networking & Systems Administration
- Electrical Power & Controls
- Welding
- Cybersecurity
- HVAC Technology
- Industrial Systems-Electrical Specialization