

# Wages and Salaries

Median wages and salaries in the Dallas-Fort Worth region generally track below other major metro markets, thanks to Texas' pro-business labor environment and low taxes. An abundance of affordable housing compared to major metropolitan areas means employees can still enjoy a higher standard of living at lower costs than in other major markets.

## Typical Workers' Compensation Costs

Occupation	Loss Cost*
Electronic Apparatus Manufacturing	<b>\$0.30</b>
Fabricated Products	<b>\$0.95</b>
Machinery Manufacturing	<b>\$0.97</b>
Metal Goods Manufacturing	<b>\$1.30</b>
Sales and Service	<b>\$0.53</b>
Hospital Professional Employees	<b>\$0.24</b>
Office Worker	<b>\$0.04</b>

### Basis of Rates per \$100 Payroll























\*To determine rates, a company-specific multiplier is applied to the loss cost for a specific occupation classification.

## Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7%, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2022, the average tax rate is 1.35%.

Source: Texas Department of Insurance

## What People in Dallas-Fort Worth Earn

 <p><b>Management</b> 247,563   Total Workers \$107,120   DFW Median \$100,381   U.S. Median</p>	 <p><b>Legal</b> 32,640   Total Workers \$93,933   DFW Median \$85,405   U.S. Median</p>	 <p><b>Food Preparation and Serving Related</b> 288,943   Total Workers \$21,632   DFW Median \$25,542   U.S. Median</p>	 <p><b>Construction and Extraction</b> 187,064   Total Workers \$40,976   DFW Median \$46,342   U.S. Median</p>
 <p><b>Business and Financial Operations</b> 265,488   Total Workers \$76,835   DFW Median \$72,134   U.S. Median</p>	 <p><b>Education, Training, and Library</b> 208,081   Total Workers \$54,267   DFW Median \$52,229   U.S. Median</p>	 <p><b>Building and Grounds Cleaning and Maintenance</b> 130,811   Total Workers \$27,830   DFW Median \$29,245   U.S. Median</p>	 <p><b>Installation, Maintenance, and Repair</b> 158,843   Total Workers \$47,965   DFW Median \$48,048   U.S. Median</p>
 <p><b>Computer and Mathematical</b> 170,294   Total Workers \$94,474   DFW Median \$90,522   U.S. Median</p>	 <p><b>Arts, Design, Entertainment, Sports, and Media</b> 69,212   Total Workers \$47,757   DFW Median \$50,128   U.S. Median</p>	 <p><b>Personal Care and Service</b> 107,781   Total Workers \$25,106   DFW Median \$27,269   U.S. Median</p>	 <p><b>Production</b> 201,718   Total Workers \$34,528   DFW Median \$37,190   U.S. Median</p>
 <p><b>Architecture and Engineering</b> 70,791   Total Workers \$85,259   DFW Median \$83,221   U.S. Median</p>	 <p><b>Health Care Practitioners and Technical</b> 197,803   Total Workers \$70,387   DFW Median \$70,283   U.S. Median</p>	 <p><b>Sales and Related</b> 410,294   Total Workers \$32,386   DFW Median \$31,928   U.S. Median</p>	 <p><b>Transportation and Material Moving</b> 383,155   Total Workers \$36,026   DFW Median \$34,195   U.S. Median</p>
 <p><b>Life, Physical, and Social Science</b> 26,629   Total Workers \$66,206   DFW Median \$70,117   U.S. Median</p>	 <p><b>Healthcare Support</b> 145,334   Total Workers \$27,144   DFW Median \$29,661   U.S. Median</p>	 <p><b>Office and Administrative Support</b> 575,495   Total Workers \$39,437   DFW Median \$38,834   U.S. Median</p>	
 <p><b>Community and Social Service</b> 49,177   Total Workers \$50,752   DFW Median \$47,590   U.S. Median</p>	 <p><b>Protective Service</b> 75,482   Total Workers \$43,867   DFW Median \$43,909   U.S. Median</p>	 <p><b>Farming, Fishing, and Forestry</b> 6,190   Total Workers \$25,896   DFW Median \$27,414   U.S. Median</p>	

## Key Occupations in DFW Target Industries

Description	2021 JOBS	2022 JOBS	2023 JOBS	2024 JOBS	DFW MEDIAN
General and Operations Managers	70,680	71,939	73,016	73,944	\$105,379
Computer and Information Systems Managers	12,867	13,213	13,502	13,743	\$153,941
Financial Managers	17,901	18,446	18,917	19,324	\$146,111
Accountants and Auditors	40,867	41,568	42,149	42,626	\$77,995
Loan Officers	8,948	9,037	9,101	9,143	\$76,044
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	17,669	18,037	18,339	18,582	\$79,900
Computer Systems Analysts	21,852	22,326	22,712	23,029	\$99,043
Computer User Support Specialists	23,326	23,830	24,248	24,597	\$47,965
Network and Computer Systems Administrators	12,181	12,390	12,558	12,695	\$86,857
Database Administrators and Architects	5,102	5,204	5,291	5,364	\$106,579
Computer Programmers	8,264	8,289	8,285	8,264	\$92,290
Software Developers and Software Quality Assurance Analysts and Testers	53,386	55,609	57,557	59,277	\$109,891
Mechanical Engineers	6,713	6,813	6,891	6,952	\$94,184
Registered Nurses	62,252	63,215	64,018	64,690	\$76,909
First-Line Supervisors of Non-Retail Sales Workers	11,029	11,096	11,151	11,198	\$73,031
First-Line Supervisors of Office and Administrative Support Workers	42,279	42,616	42,846	42,997	\$60,541
Bill and Account Collectors	12,286	12,146	12,003	11,857	\$37,576
Bookkeeping, Accounting, and Auditing Clerks	44,982	45,307	45,530	45,665	\$42,909
Customer Service Representatives	100,360	100,933	101,288	101,462	\$37,187
Loan Interviewers and Clerks	9,397	9,430	9,443	9,443	\$42,689
Receptionists and Information Clerks	22,896	23,300	23,642	23,936	\$31,718
Executive Secretaries and Executive Administrative Assistants	12,277	12,212	12,116	11,999	\$60,851
Office Clerks, General	86,894	87,502	87,924	88,192	\$35,896
First-Line Supervisors of Production and Operating Workers	13,538	13,672	13,776	13,857	\$63,628
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	9,551	9,616	9,662	9,695	\$36,231
Miscellaneous Assemblers and Fabricators	28,573	28,648	28,673	28,663	\$30,034
Inspectors, Testers, Sorters, Samplers, and Weighers	15,095	15,022	14,923	14,805	\$38,038
Semiconductor Processing Technicians	1,945	1,941	1,934	1,926	\$37,446

Source: EMSI