



**FUTURE OF WORK
SURVEY RESULTS
August 2021**

TOP LINE SURVEY RESULTS

WORKPLACE ARRANGEMENTS & TIMING

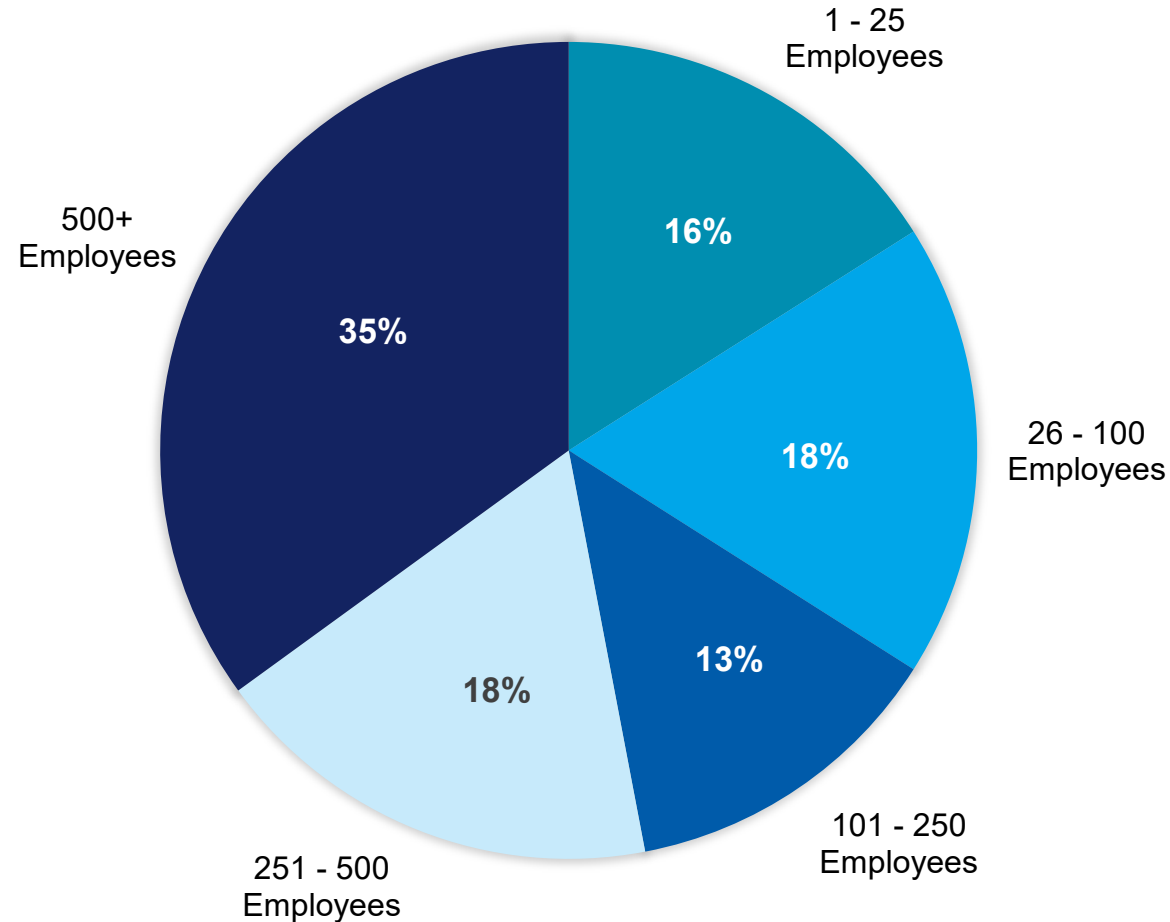
- More than 60% of survey respondents have not changed and are not considering a change to their organization's timing for returning to the workplace due to the uptick in COVID-19 cases and hospitalizations in North Texas.
- Two-thirds of survey respondents are fully in the workplace now or plan to return by the end of 2021.
- More than 70% of survey respondents are offering/will offer hybrid work arrangements as workers return.

SAFETY PRECAUTIONS & VACCINE POLICY

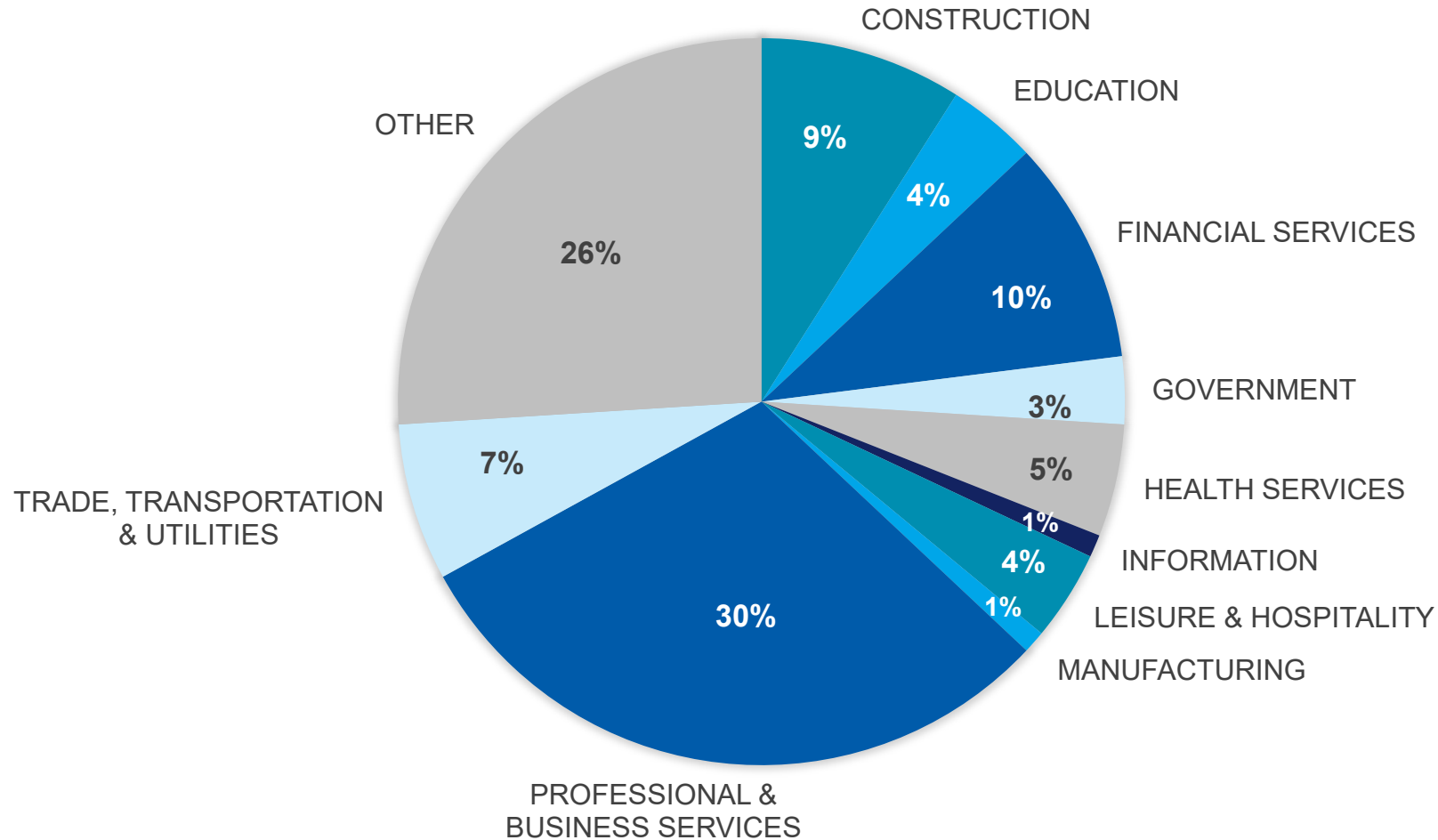
- More than half of respondents have not changed and are not considering a change to their workplace safety precautions (e.g., social distancing, masking, workplace renovations) due to the uptick in COVID-19 cases and hospitalizations in North Texas.
- More than 65% of survey respondents have physical distancing guidelines in place and about half require masks.
- 92% of survey respondents are not mandating employee vaccinations; 58% are not tracking employee vaccinations.
- More than 80% of survey respondents are encouraging their employees to get vaccinated by providing information, hosting town halls, offering incentives or time off to vaccinate, and/or providing on-site vaccination popups.

SURVEY RESPONDENTS: EMPLOYEE SIZE

Q: How many employees do you have working in the Dallas Region?



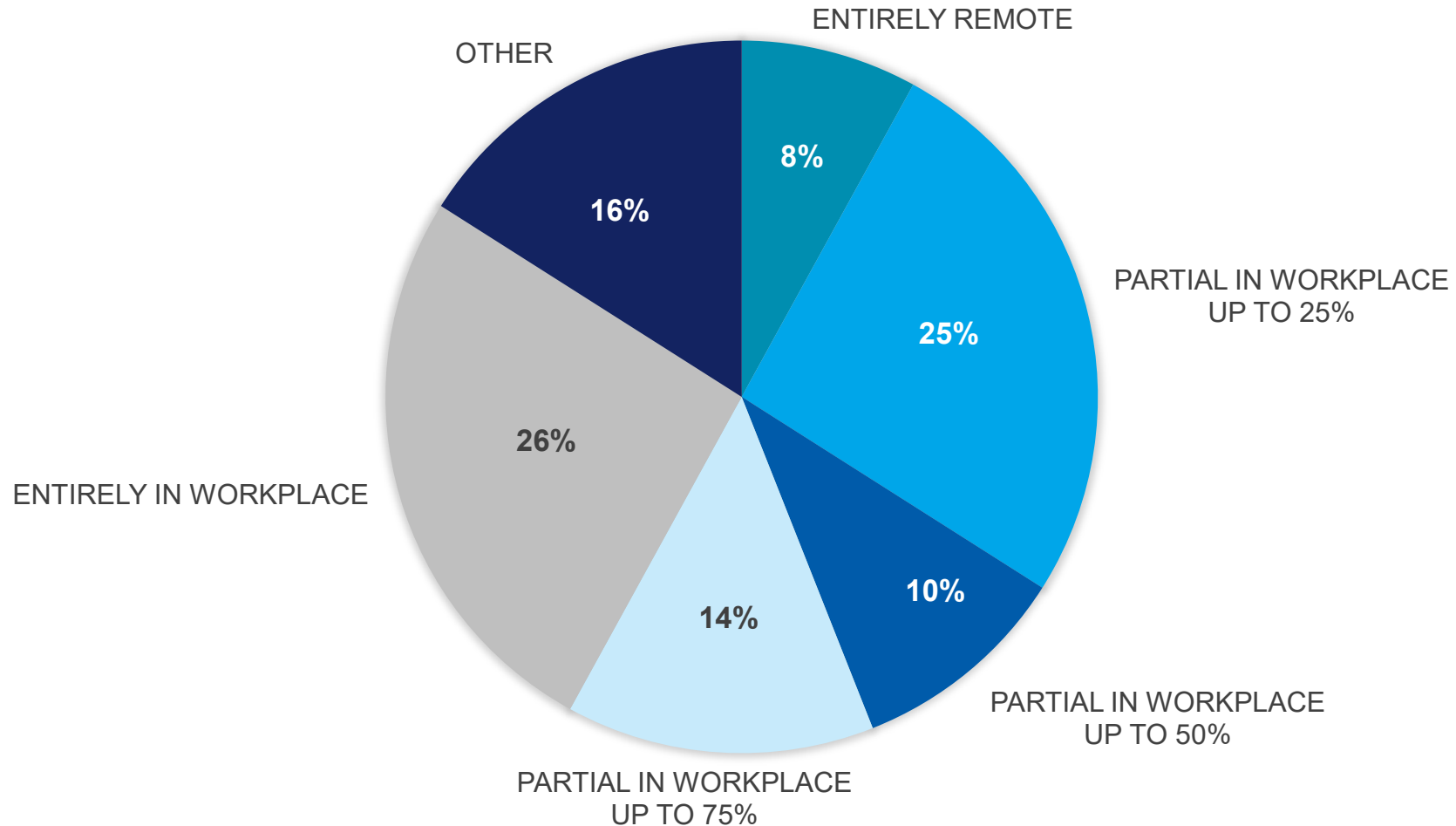
SURVEY RESPONDENTS: INDUSTRY



WORK ARRANGEMENTS & TIMING

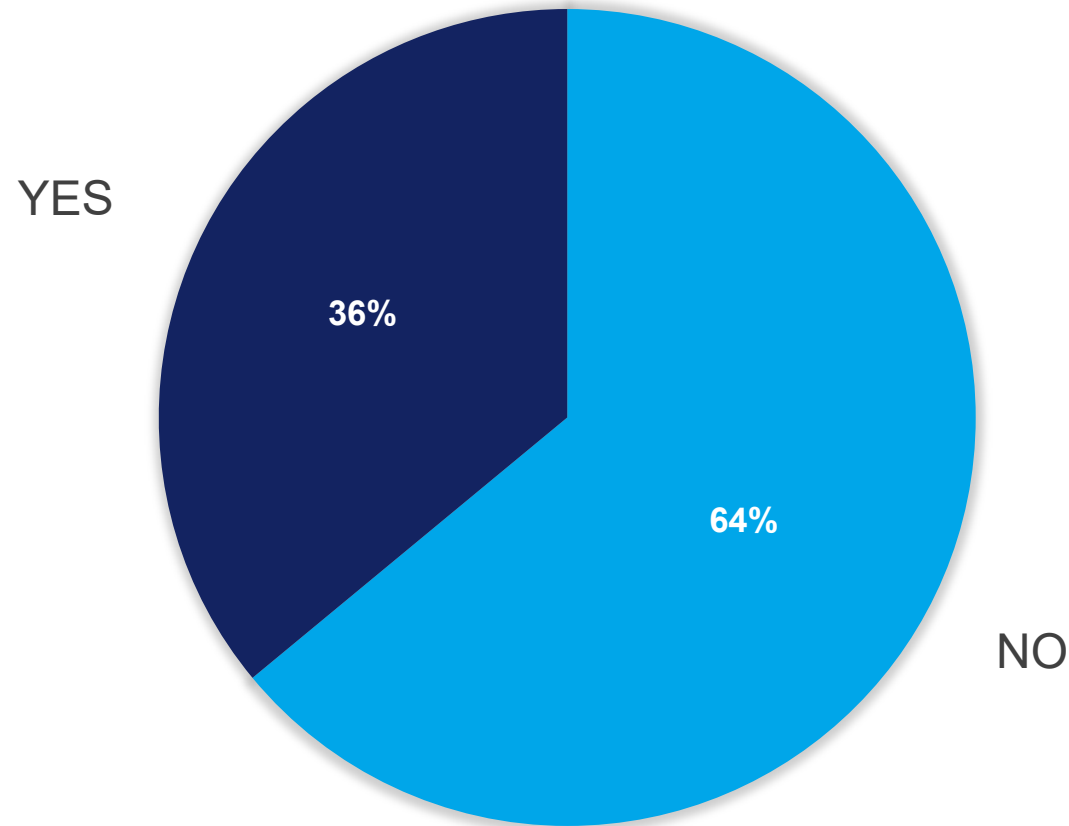
CURRENT OPERATIONAL STATUS

Q: What is your current operational status?

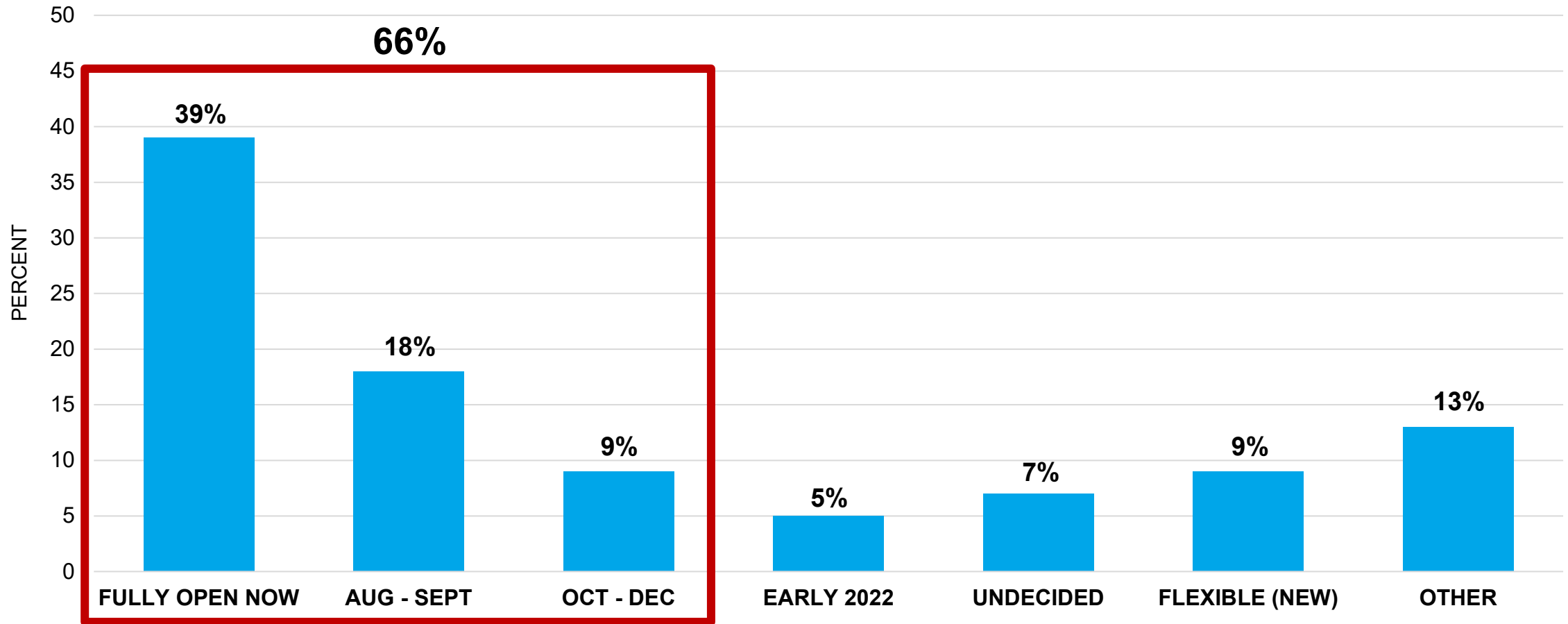


TIMING FOR RETURN TO WORKPLACE

Q: Have you changed or are you considering a change to your organization's timing for returning to the workplace due to the uptick in COVID-19 cases and hospitalizations in North Texas?



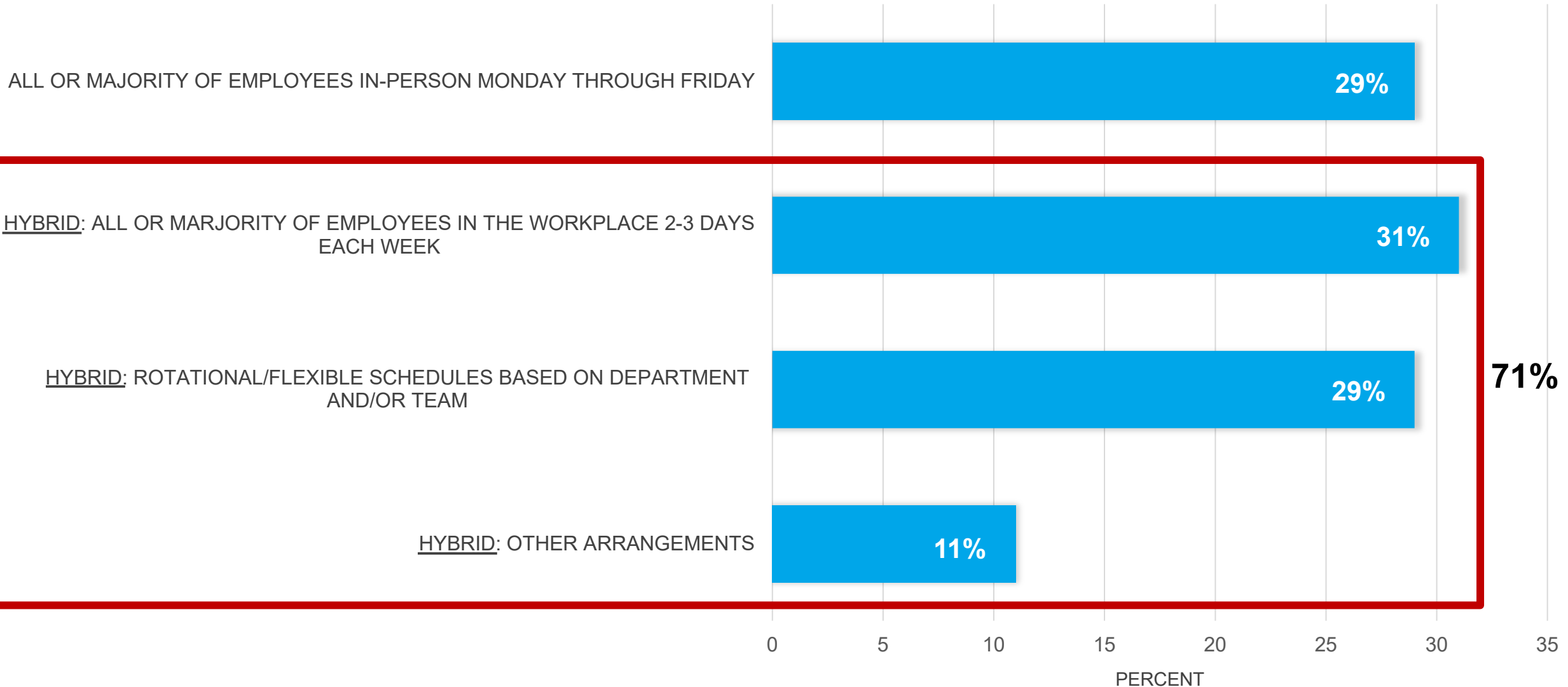
TIMING FOR RETURN TO WORKPLACE



TIMING FOR RETURN TO THE WORKPLACE

WORKPLACE ARRANGEMENTS

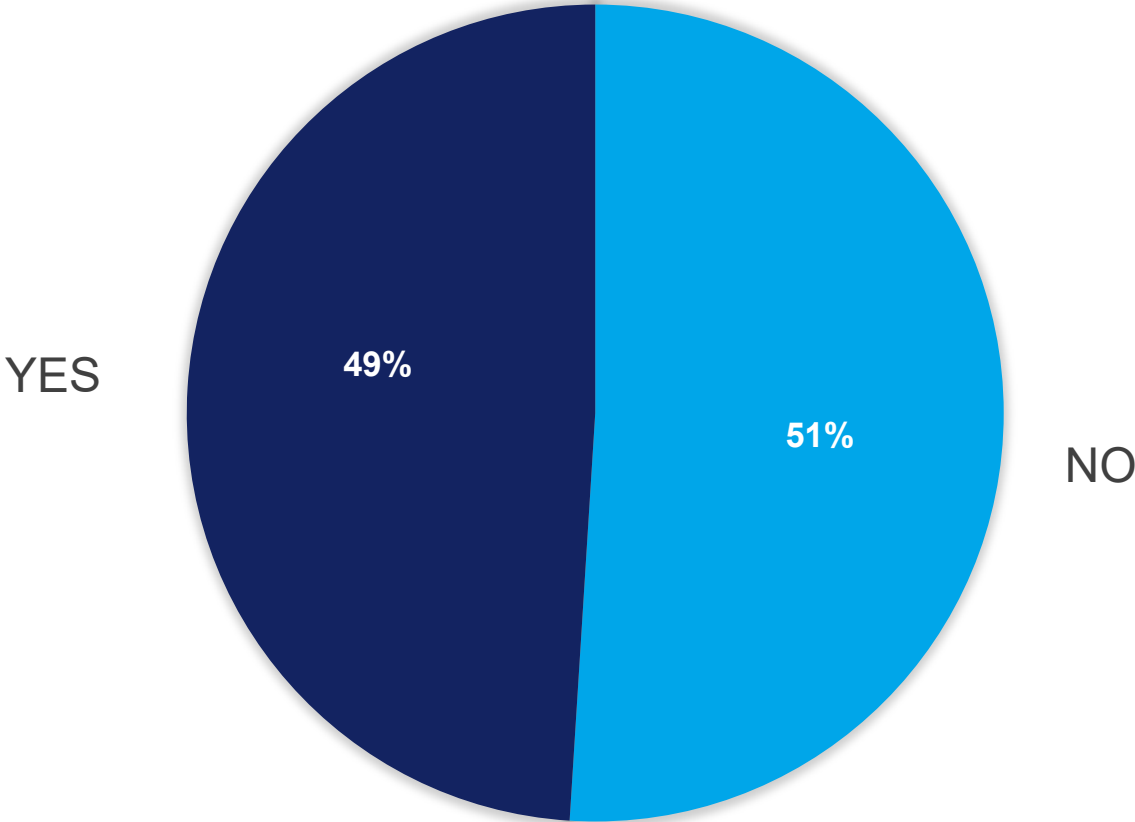
Q: What workplace arrangements are your organization offering when employees return to the workplace?



SAFETY PRECAUTIONS & VACCINE POLICY

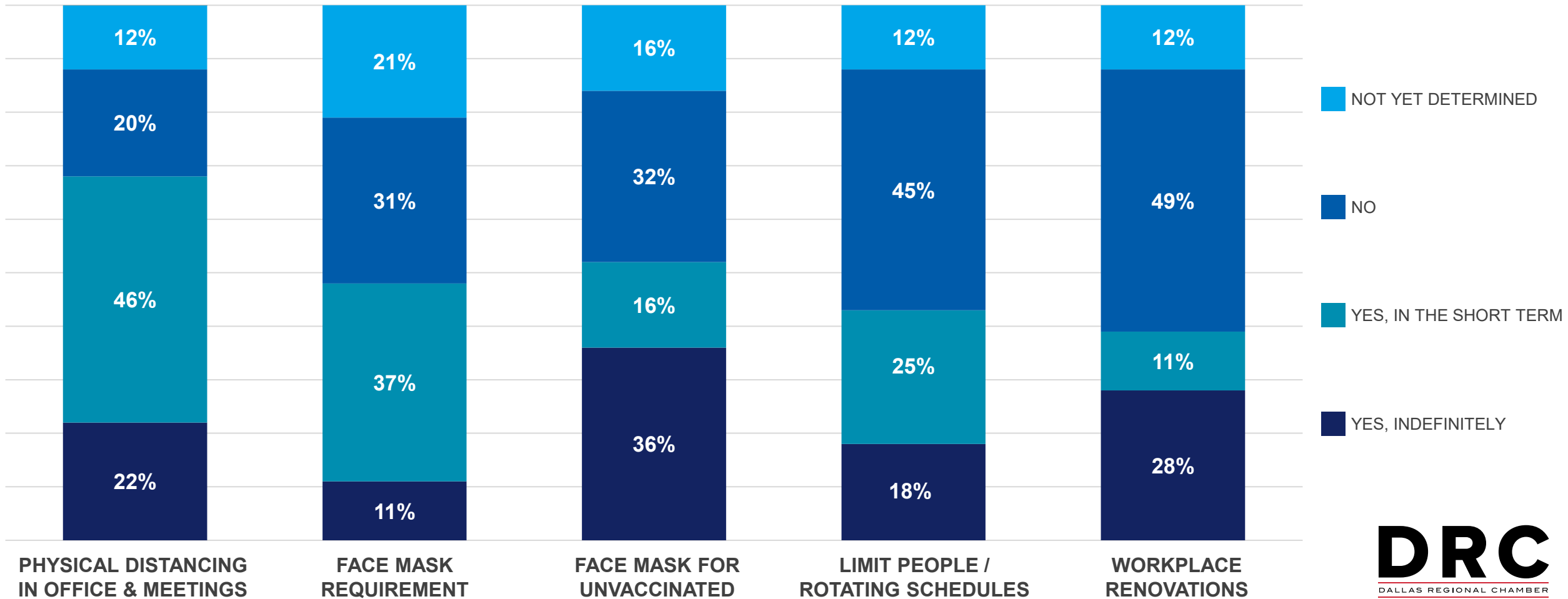
SAFETY PRECAUTIONS

Q: Have you changed or are you considering a change to your organization's workplace safety precautions due to the uptick in COVID-19 cases and hospitalizations in North Texas?

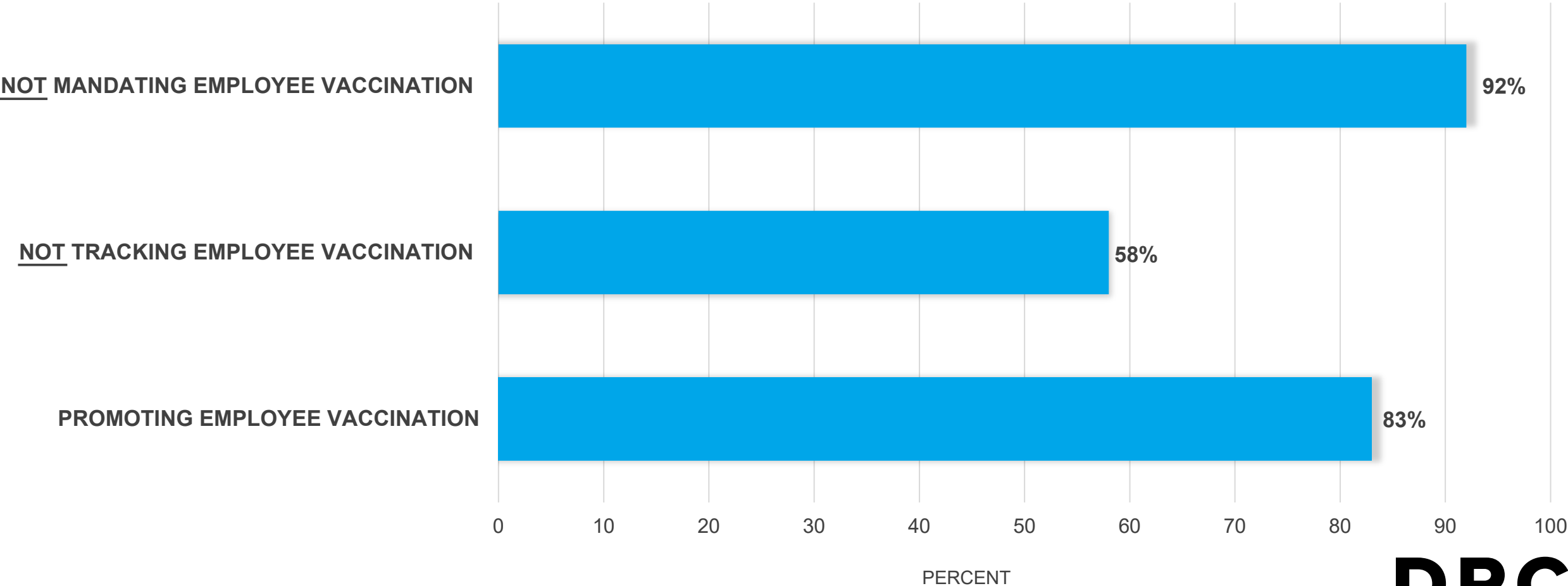


SAFETY PRECAUTIONS: PEOPLE & SPACE

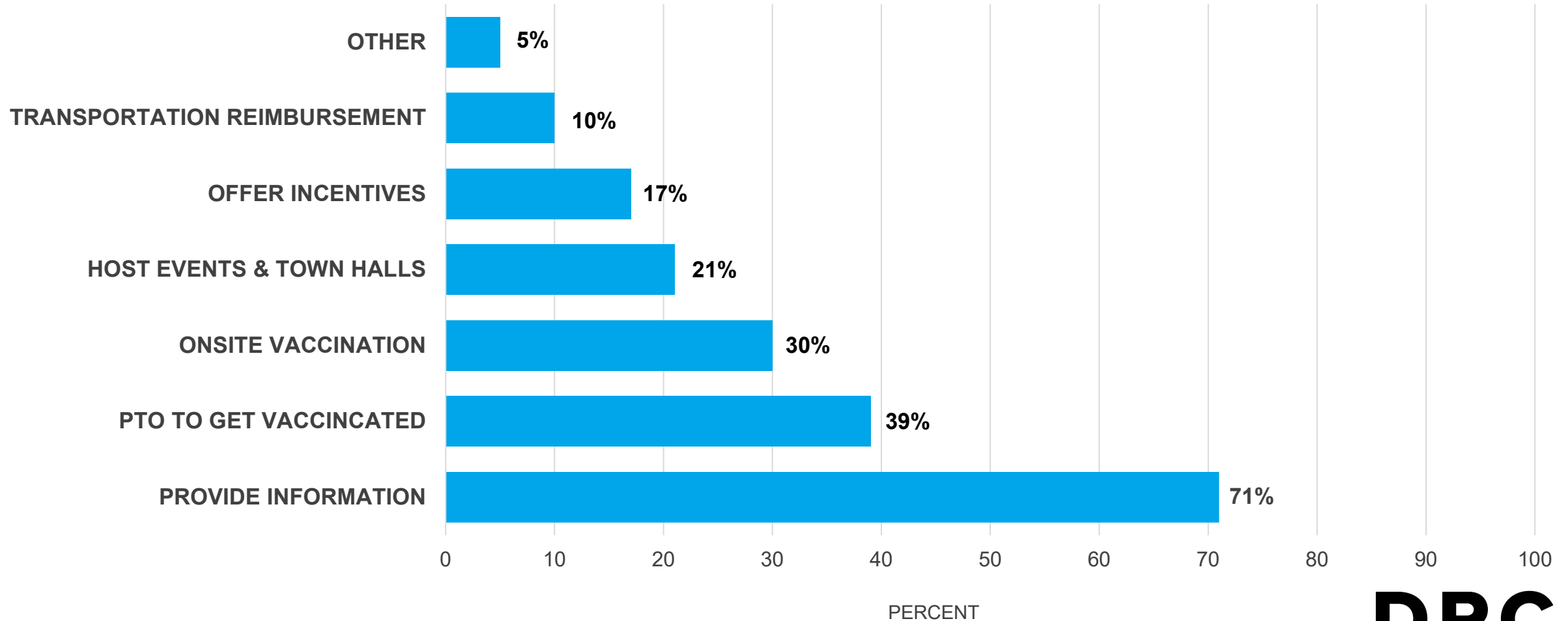
Q: Which of the following safety precautions does your company intend to implement or keep in place after reopening the workplace? (check all that apply)



EMPLOYER VACCINATION POLICY



WAYS EMPLOYERS PROMOTE VACCINATION





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