

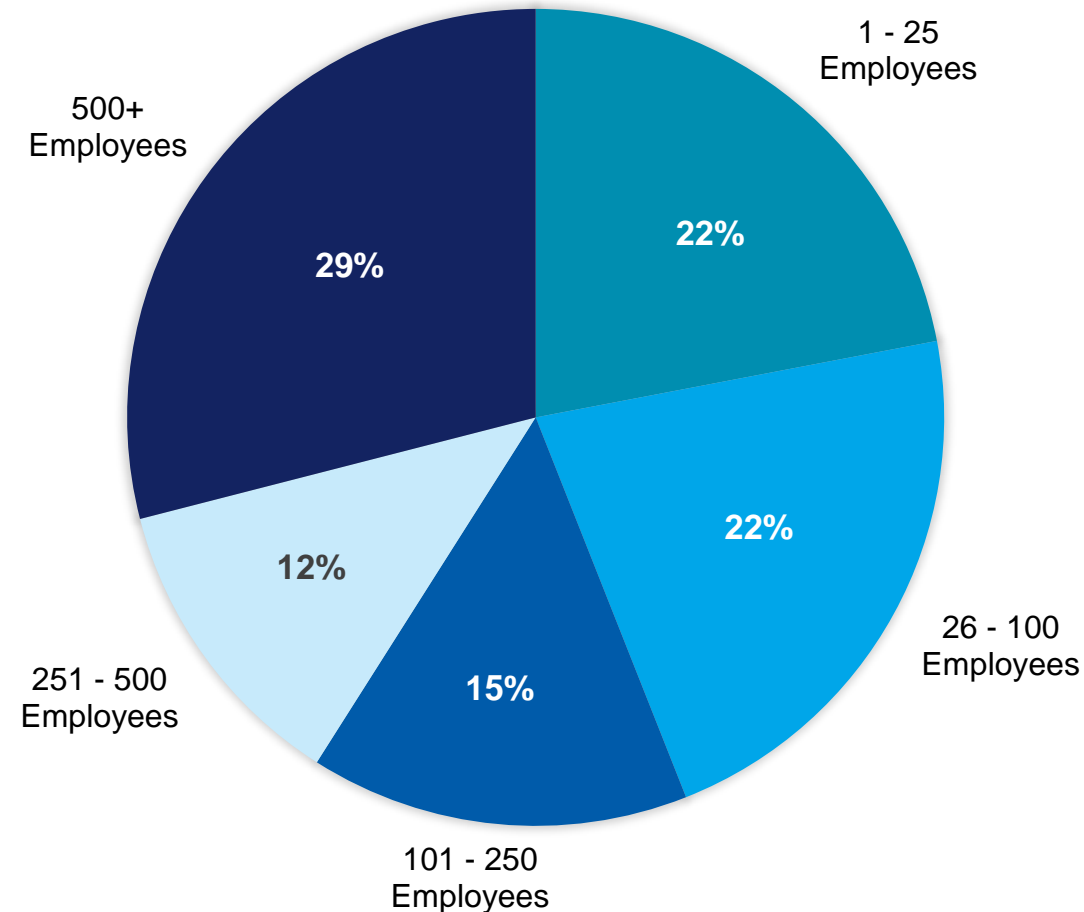


# **FUTURE OF WORK**

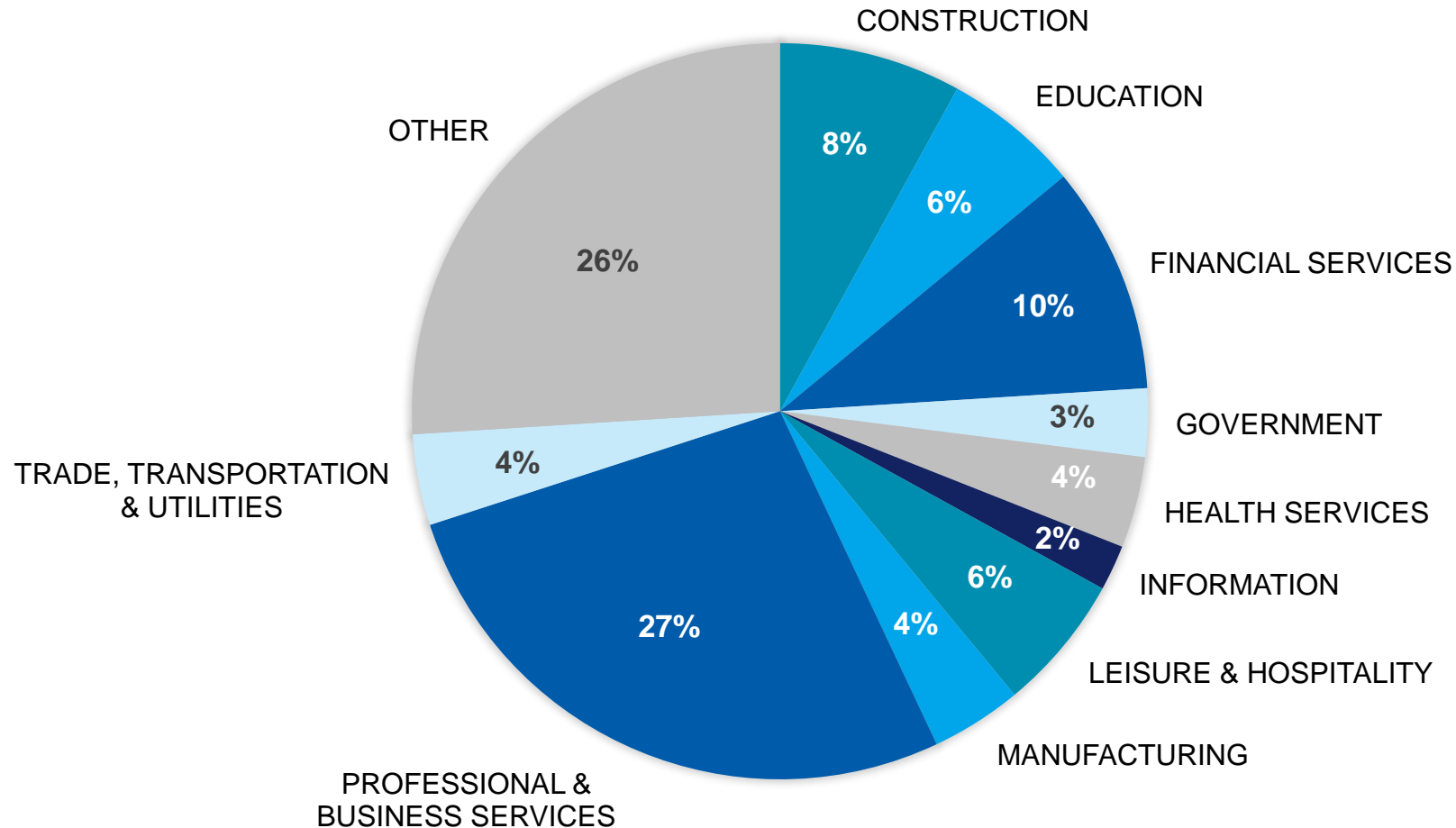
## **2021 SURVEY RESULTS**

# SURVEY RESPONDENTS: EMPLOYEE SIZE

Q: How many employees do you have working in the Dallas Region?



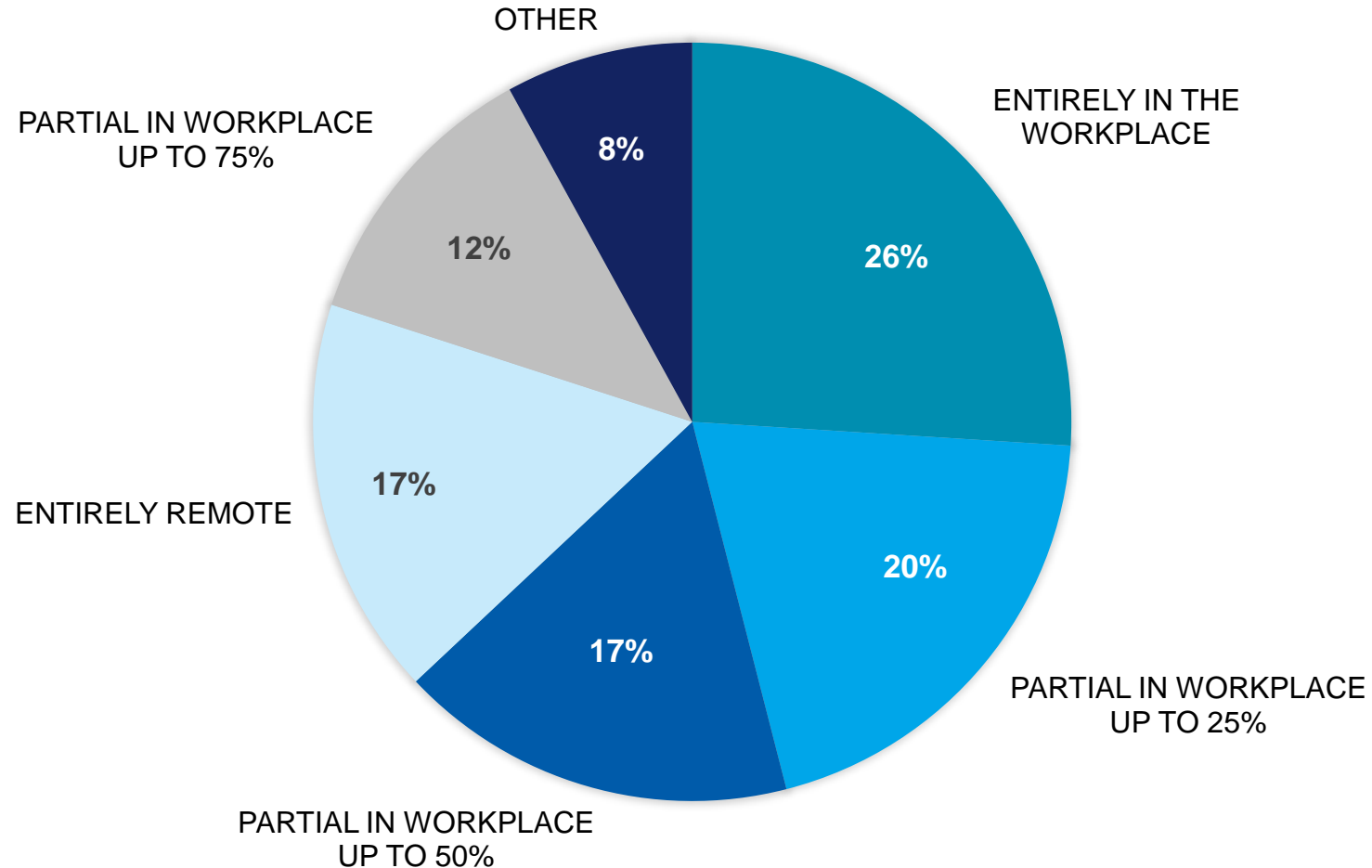
# SURVEY RESPONDENTS: INDUSTRY



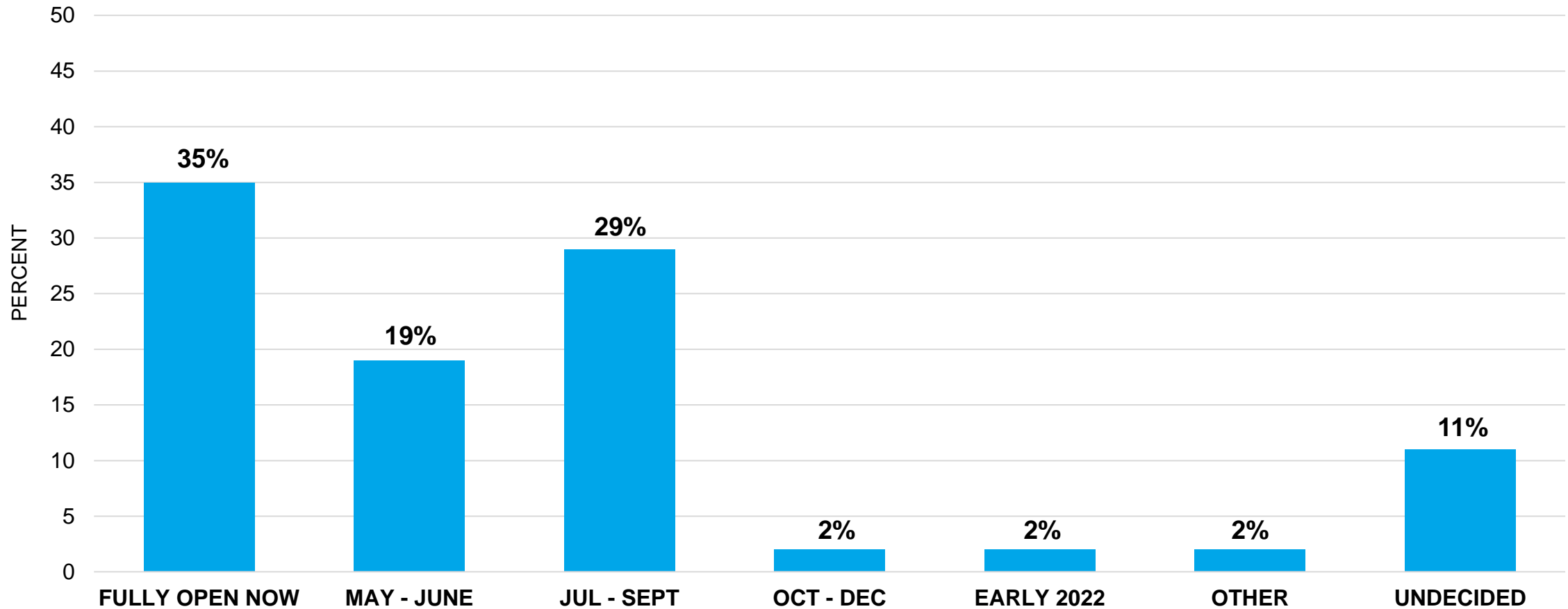
# **TIMING, ENGAGEMENT & WORK ARRANGEMENTS**

# CURRENT OPERATIONAL STATUS

Q: What is your current operational status?

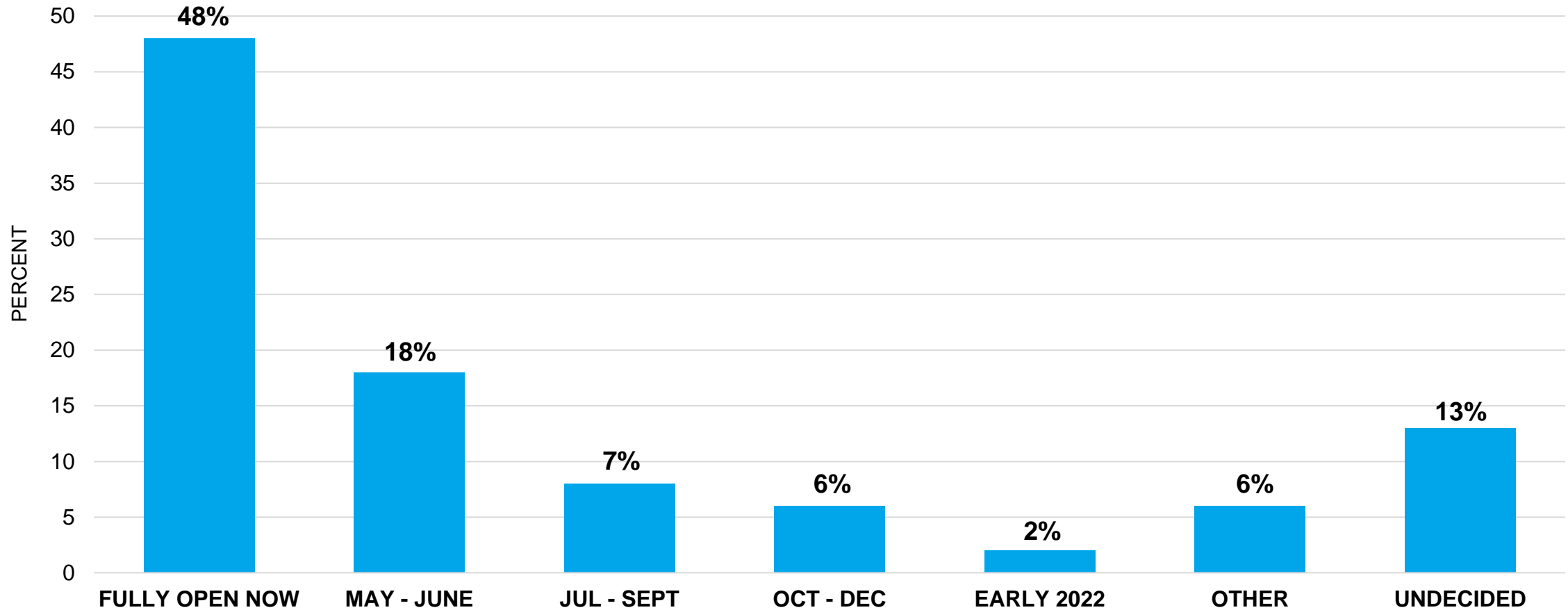


# TIMING FOR RETURN TO WORKPLACE



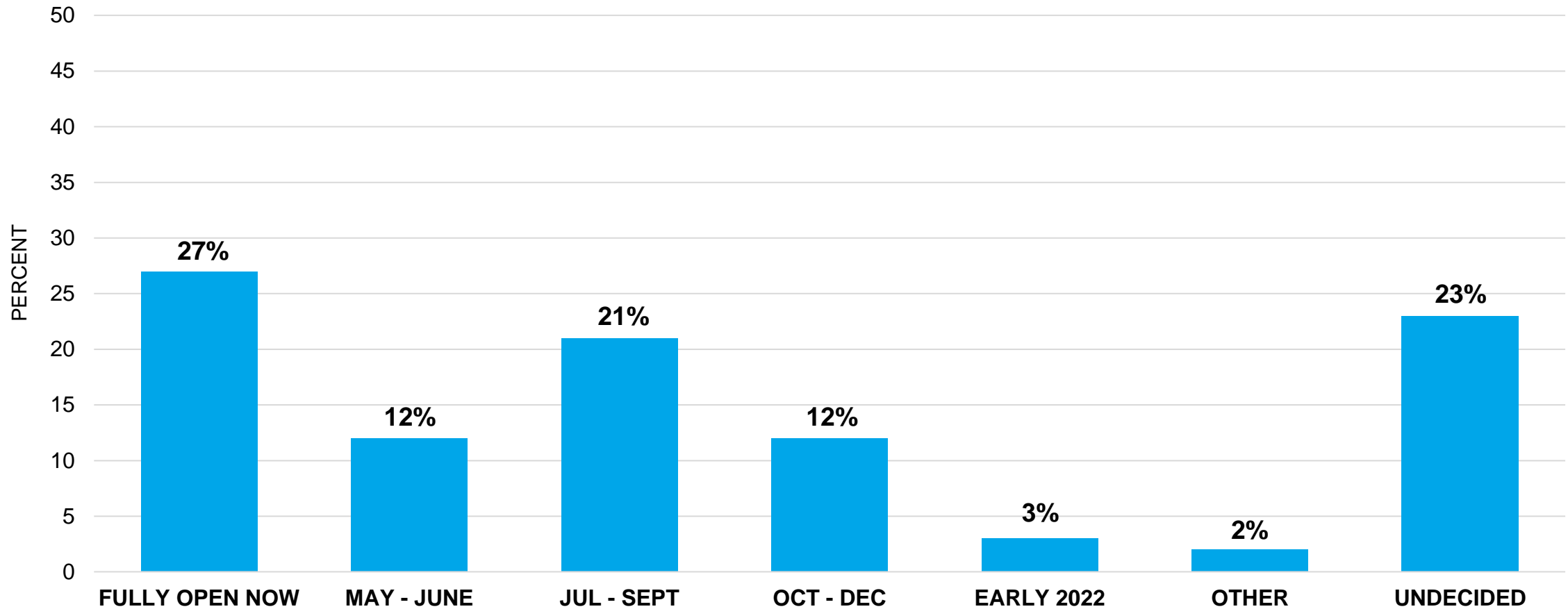
TIMING FOR RETURN TO THE WORKPLACE

# TIMING FOR IN-PERSON MEETINGS



TIMING FOR IN-PERSON EXTERNAL MEETINGS (E.G. WITH CLIENTS)

# TIMING FOR IN-PERSON EVENTS



TIMING FOR IN-PERSON EVENTS (E.G. CONFERENCES)

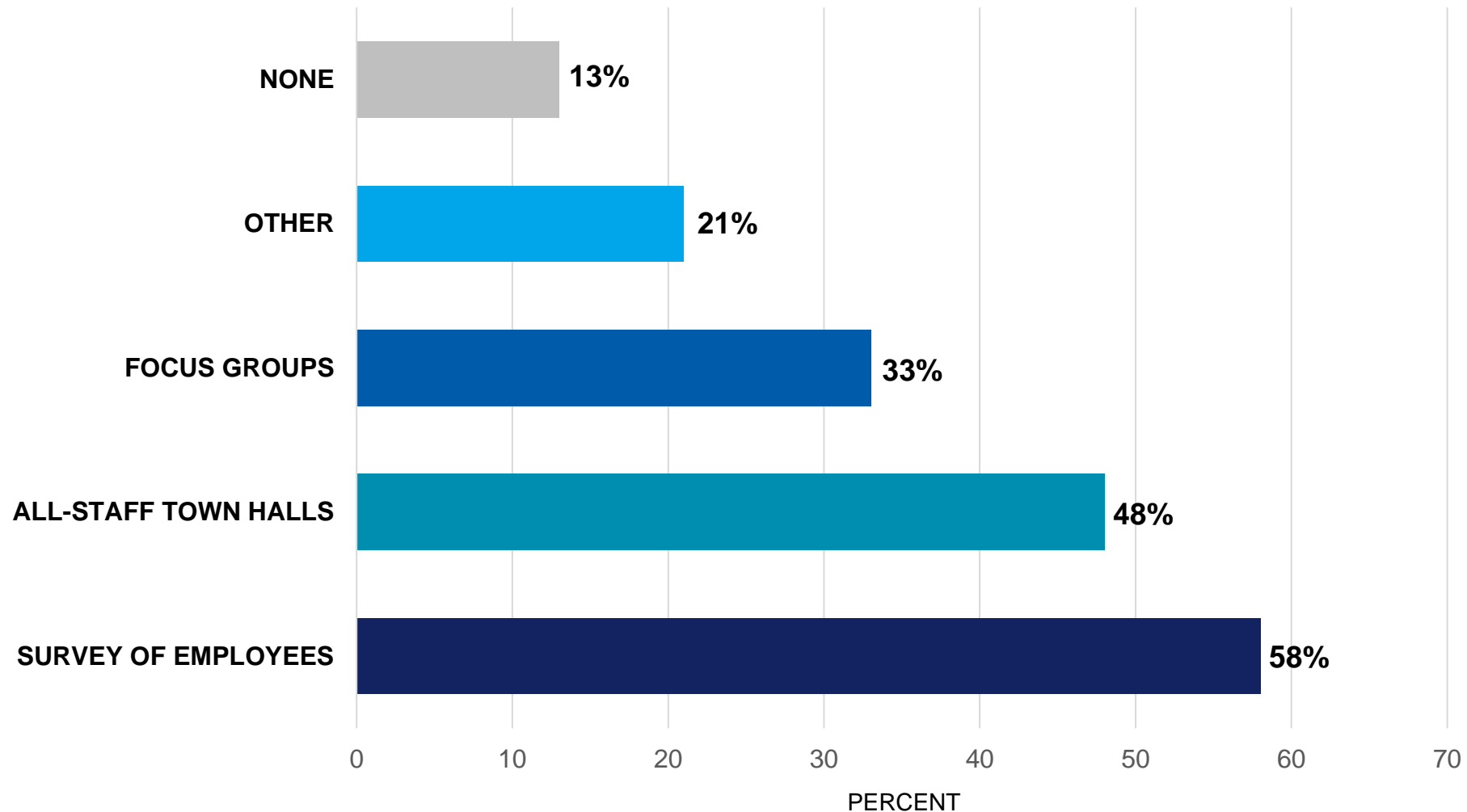


# WORK ARRANGEMENTS

- Working remotely or in-person depends on industry and job function
- Many employers are offering rotational or flexible work schedules with two-to-three days in the workplace each week.
- Other work arrangements include hybrid based on team or department, hoteling work-spaces, and existing remote work policies.
- Nearly two-thirds of survey respondents anticipate being in a hybrid setting, with flexible work arrangements one year from the time of the survey.

# EMPLOYEE ENGAGEMENT

Q: How has your leadership group engaged with employees to establish your plans for your organization's future of work? (select all that apply)



# **SAFETY PRECAUTIONS**

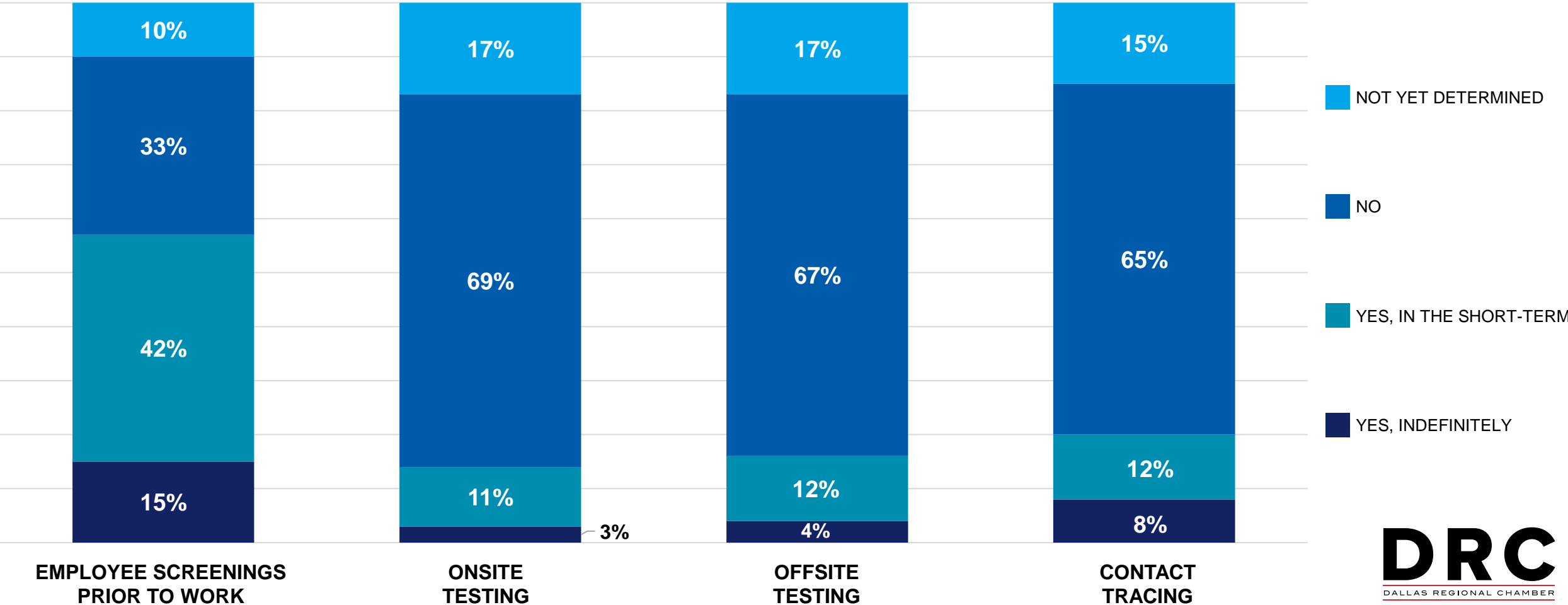
# SAFETY PRECAUTIONS: PEOPLE & SPACE

Q: Which of the following safety precautions does your company intend to implement or keep in place after reopening the workplace? (check all that apply)



# SAFETY PRECAUTIONS: TESTING & TRACING

Q: Which of the following safety precautions does your company intend to implement or keep in place after reopening the workplace? (check all that apply)

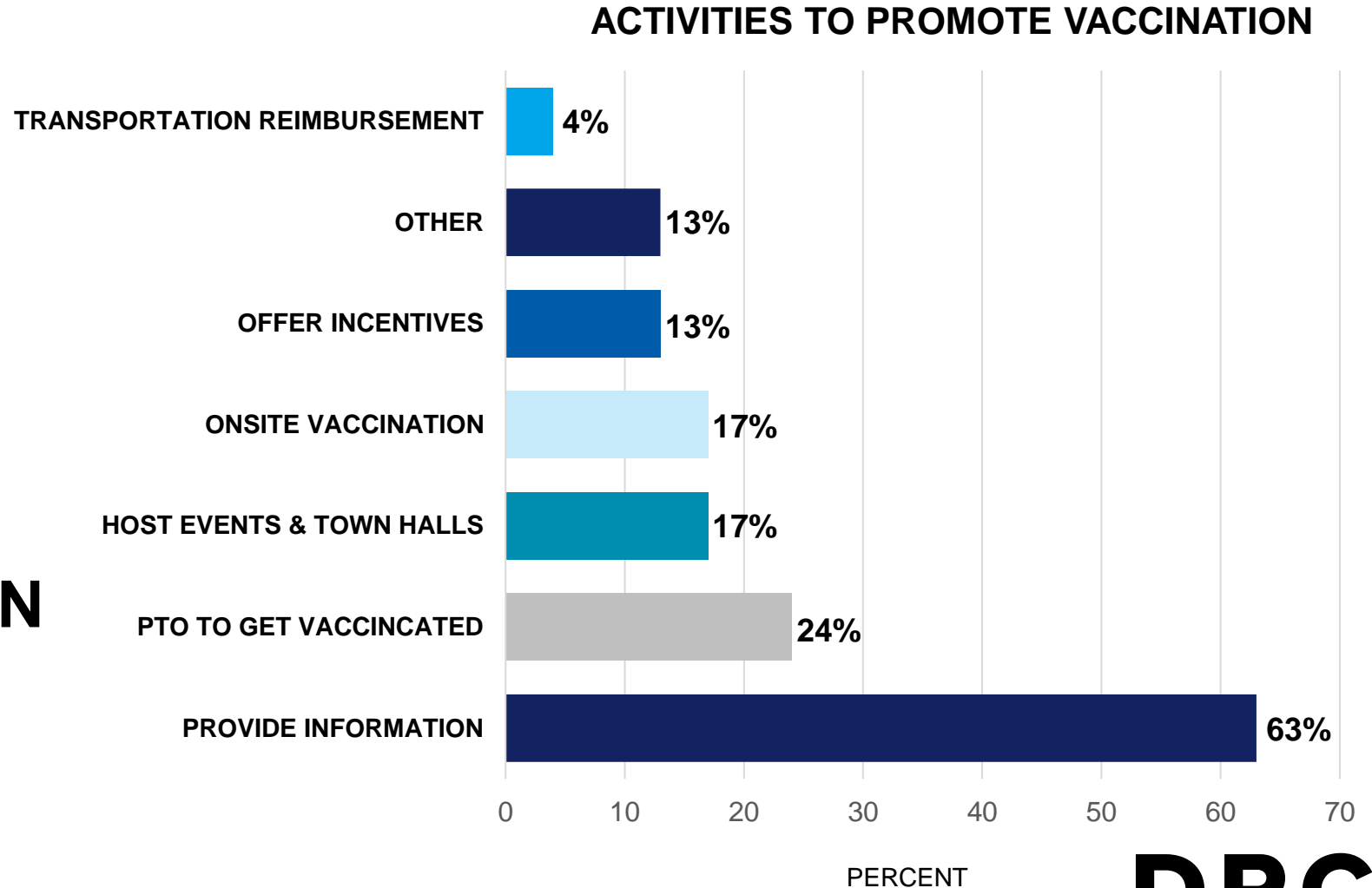


# **VACCINE POLICY & PROMOTION**

# VACCINE POLICY & PROMOTION

**94%**

**NOT MANDATING  
EMPLOYEE VACCINATION**



54%

NOT TRACKING  
EMPLOYEE VACCINATION





# **FUTURE OF WORK**

## **2021 SURVEY RESULTS**