

Wages and Salaries

Median wages and salaries in the Dallas-Fort Worth region generally track below other major metro markets, thanks to Texas' pro-business labor environment and low taxes. An abundance of affordable housing compared to major metropolitan areas means employees can still enjoy a higher standard of living at lower costs than in other major markets.

Typical Workers' Compensation Costs

Occupation	Insurance Rate*
Electronic Apparatus Manufacturing	\$0.85
Fabricated Products	\$2.14
Machinery Manufacturing	\$2.66
Metal Goods Manufacturing	\$3.48
Sales and Service	\$1.76
Hospital Professional Employees	\$0.60
Office Worker	\$0.12

Basis of Rates per \$100 Payroll


















*Texas Department of Insurance eliminated relativities as a rate basis for policies with effective dates on or after July 1, 2020.

Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7 percent, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2020, the average tax rate is 1.14 percent.

Source: Texas Department of Insurance

What People in Dallas-Fort Worth Earn

 <p>Management 232,575 Total Workers \$104,555 DFW Median \$97,480 U.S. Median</p>	 <p>Legal 32,599 Total Workers \$87,440 DFW Median \$82,645 U.S. Median</p>	 <p>Food Preparation and Serving Related 310,248 Total Workers \$21,184 DFW Median \$24,253 U.S. Median</p>	 <p>Construction and Extraction 190,901 Total Workers \$39,763 DFW Median \$45,387 U.S. Median</p>
 <p>Business and Financial Operations 254,019 Total Workers \$74,069 DFW Median \$69,825 U.S. Median</p>	 <p>Education, Training, and Library 207,335 Total Workers \$53,020 DFW Median \$50,679 U.S. Median</p>	 <p>Building and Grounds Cleaning and Maintenance 133,618 Total Workers \$25,978 DFW Median \$27,773 U.S. Median</p>	 <p>Installation, Maintenance, and Repair 161,777 Total Workers \$46,073 DFW Median \$46,018 U.S. Median</p>
 <p>Computer and Mathematical 161,331 Total Workers \$91,058 DFW Median \$87,736 U.S. Median</p>	 <p>Arts, Design, Entertainment, Sports, and Media 70,145 Total Workers \$46,702 DFW Median \$48,803 U.S. Median</p>	 <p>Personal Care and Service 108,827 Total Workers \$23,980 DFW Median \$25,931 U.S. Median</p>	 <p>Production 207,114 Total Workers \$33,268 DFW Median \$35,796 U.S. Median</p>
 <p>Architecture and Engineering 69,052 Total Workers \$85,235 DFW Median \$81,653 U.S. Median</p>	 <p>Health Care Practitioners and Technical 198,815 Total Workers \$69,216 DFW Median \$68,625 U.S. Median</p>	 <p>Sales and Related 410,340 Total Workers \$31,907 DFW Median \$30,183 U.S. Median</p>	 <p>Transportation and Material Moving 369,096 Total Workers \$34,176 DFW Median \$32,647 U.S. Median</p>
 <p>Life, Physical, and Social Science 24,146 Total Workers \$66,155 DFW Median \$68,651 U.S. Median</p>	 <p>Healthcare Support 141,000 Total Workers \$26,191 DFW Median \$28,222 U.S. Median</p>	 <p>Office and Administrative Support 585,956 Total Workers \$38,023 DFW Median \$37,696 U.S. Median</p>	
 <p>Community and Social Service 46,954 Total Workers \$50,675 DFW Median \$46,105 U.S. Median</p>	 <p>Protective Service 76,099 Total Workers \$42,014 DFW Median \$41,835 U.S. Median</p>	 <p>Farming, Fishing, and Forestry 6,647 Total Workers \$26,240 DFW Median \$26,675 U.S. Median</p>	

Key Occupations in DFW Target Industries

Occupation	2020 Jobs	2021 Jobs	2022 Jobs	2023 Jobs	DFW Median
General and Operations Managers	65,822	67,401	68,700	69,807	\$108,433
Computer and Information Systems Managers	11,365	11,811	12,184	12,508	\$153,648
Financial Managers	17,794	18,482	19,083	19,615	\$141,690
Accountants and Auditors	44,257	45,304	46,152	46,863	\$77,044
Loan Officers	9,174	9,316	9,437	9,539	\$73,759
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	18,320	18,841	19,258	19,611	\$80,392
Computer Systems Analysts	19,762	20,463	21,040	21,531	\$93,881
Computer User Support Specialists	23,390	24,116	24,711	25,219	\$48,094
Network and Computer Systems Administrators	12,521	12,843	13,102	13,316	\$88,429
Database Administrators and Architects	4,823	4,960	5,071	5,167	\$101,300
Computer Programmers	9,123	9,252	9,327	9,371	\$83,416
Software Developers and Software Quality Assurance Analysts and Testers	51,998	54,374	56,409	58,199	\$109,329
Mechanical Engineers	6,157	6,286	6,390	6,473	\$94,368
Registered Nurses	62,423	63,844	65,026	66,041	\$75,604
First-Line Supervisors of Non-Retail Sales Workers	10,814	10,917	10,999	11,066	\$72,499
First-Line Supervisors of Office and Administrative Support Workers	40,617	41,237	41,701	42,058	\$58,377
Bill and Account Collectors	12,112	12,113	12,083	12,041	\$36,258
Bookkeeping, Accounting, and Auditing Clerks	45,419	46,034	46,471	46,789	\$42,857
Customer Service Representatives	100,868	102,188	103,128	103,820	\$35,958
Loan Interviewers and Clerks	10,012	10,174	10,314	10,439	\$44,481
Receptionists and Information Clerks	23,046	23,588	24,048	24,456	\$29,896
Executive Secretaries and Executive Administrative Assistants	12,104	12,135	12,113	12,059	\$60,057
Office Clerks, General	92,881	94,079	94,890	95,460	\$34,786
First-Line Supervisors of Production and Operating Workers	13,484	13,681	13,832	13,949	\$61,600
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	10,972	11,072	11,142	11,190	\$33,894
Miscellaneous Assemblers and Fabricators	29,658	29,693	29,648	29,555	\$29,372
Inspectors, Testers, Sorters, Samplers, and Weighers	14,839	14,829	14,770	14,677	\$37,884
Semiconductor Processing Technicians	2,093	2,102	2,110	2,115	\$36,898

Source: EMSI