



BUSINESS  
CLIMATE



TALENT



ACCESS



REGIONAL  
OVERVIEW



BUSINESS  
COMMUNITY



TECHNOLOGY  
& INNOVATION



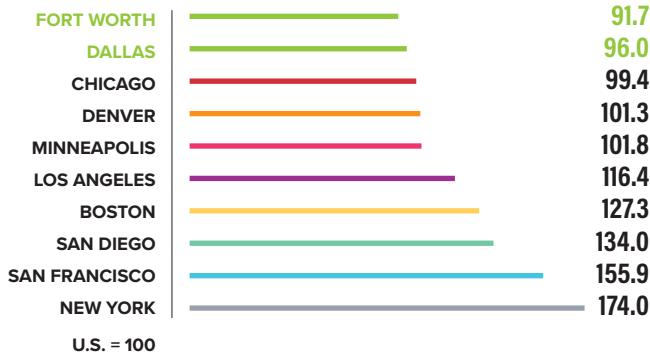
CORPORATE  
ANNOUNCEMENTS

The Dallas region's business-friendly environment, low cost of living, central location, superior access to the U.S. and the world through its transportation network, and strong base of well-educated and skilled employees, make it one of the nation's top locations to live, work and do business. It is an innovation hub with a vibrant quality of life for all.



**BUSINESS CLIMATE** You will find a business-friendly environment with low taxes and numerous incentives that encourage continued growth and investment in Dallas-Fort Worth.

COST OF DOING BUSINESS INDEX



### LOCAL AND STATE TAX INCENTIVES AND CASH GRANTS AVAILABLE



### 0% STATE AND LOCAL INCOME TAX

The DFW Region is one of the most affordable in the country.

### HOUSING PRICES

42% less than many other large metros;



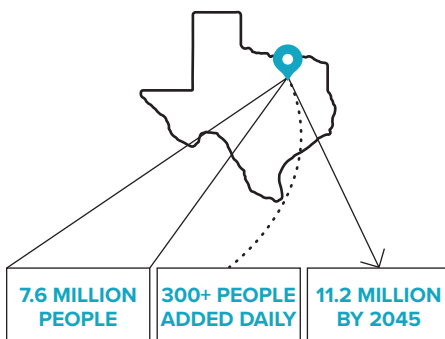
a competitive advantage for companies seeking to keep labor costs low and recruit the best workers.



**TALENT** The DFW Region has an abundant pipeline of talent for existing and new employers.



### POPULATION



### LABOR FORCE & GROWTH



The DFW regional labor force is **4 million**, 4<sup>th</sup>-largest in U.S.

DFW is **#2** for large metro annual job growth (2019), adding nearly **100,000 jobs** each year.



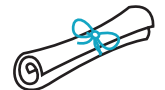
### TALENT PIPELINE



**383,272 students** enrolled in higher education at major universities and community colleges in DFW.



**53,274** Bachelors, Masters and PhD degrees awarded in 2018 by DFW-area colleges and universities.



**312,661** Graduates from the 100+ colleges and universities within Texas and adjacent states.



**ACCESS** The DFW Region has easy access to anywhere in the U.S. and around the world.



More than **200** nonstop domestic and international destinations

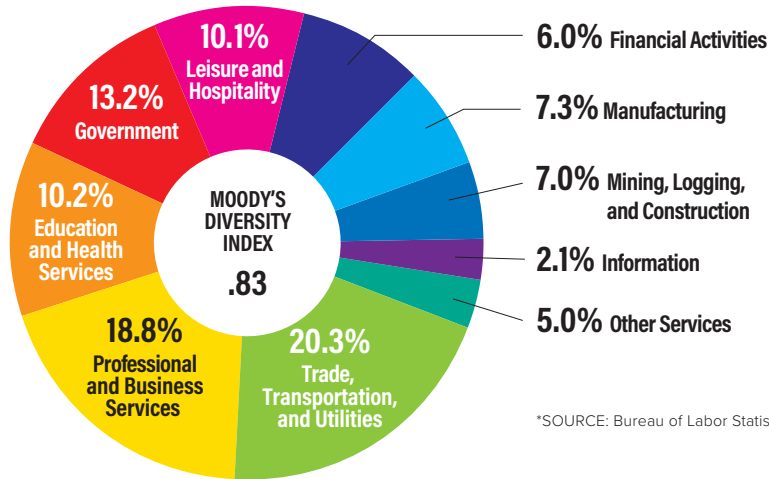


First high-speed rail in the U.S. connecting **Dallas and Houston**, the 4<sup>th</sup> and 5<sup>th</sup> largest U.S. metros, in less than **90 minutes**



## INDUSTRY DIVERSITY

The DFW Region's economy is among the most diverse in the nation making the region a magnet for business and talent.



\*SOURCE: Bureau of Labor Statistics, Moody's



## BUSINESS COMMUNITY

Home to 3 of the 10 largest U.S. corporations (ExxonMobil, McKesson and AT&T), 24 Fortune 500 headquarters.

American Airlines

ENERGY TRANSFER

FLUOR

McKESSON

AT&T

ExxonMobil

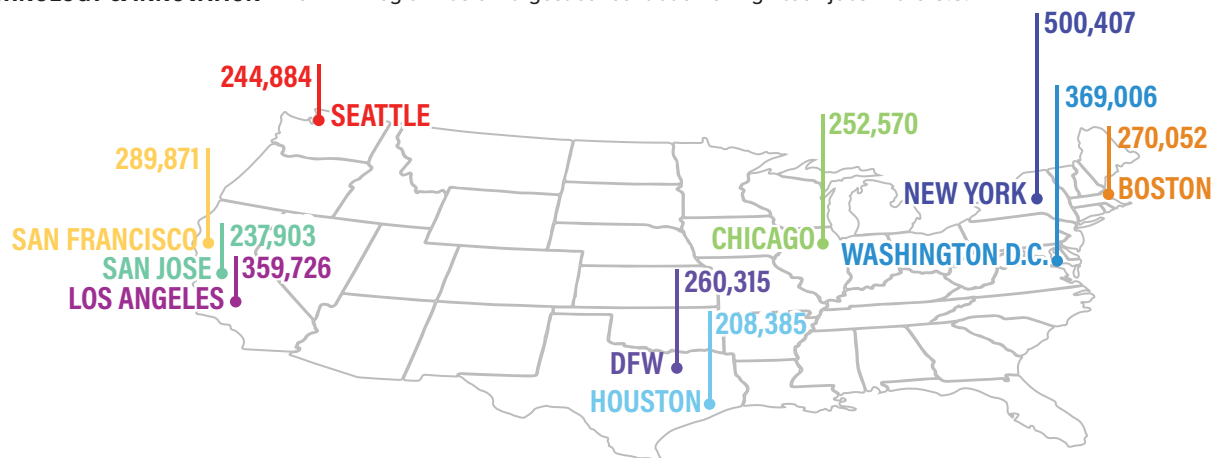
Kimberly-Clark Corporation

Southwest



## TECHNOLOGY & INNOVATION

The DFW Region has 6<sup>th</sup>-largest concentration of high-tech jobs in the U.S.



## CORPORATE ANNOUNCEMENTS

CBRE

Relocating its headquarters from Los Angeles to Dallas.

charles SCHWAB

Relocating its headquarters to Westlake, Texas with plans to employ 5,000+.

Core-Mark

Relocated its headquarters from the Bay Area to Westlake, Texas.

McKESSON

Moves headquarters from San Francisco to Irving, Texas.

Uber

Selects Dallas for its second largest corporate facility and 3,000 jobs.

PGA

Relocates headquarters and 150 jobs from Florida to Frisco, Texas.

McLaren

Relocated its corporate headquarters in a 30,000 square-foot facility in Coppell, Texas.

TOYOTA

Consolidates 4,000-job North American headquarters in Plano, Texas.

vistaprint

Chooses Dallas for a 600-job manufacturing operation.