

Wages and Salaries

Median wages and salaries in the Dallas-Fort Worth region generally track below other major metro markets, thanks to Texas' pro-business labor environment and low taxes. An abundance of affordable housing compared to major metropolitan areas means employees can still enjoy a higher standard of living at lower costs than in other major markets.

Typical Workers' Compensation Costs

Electronic Apparatus Manufacturing	\$0.85
Fabricated Products	\$2.14
Machinery Manufacturing	\$2.66
Metal Goods Manufacturing	\$3.48
Sales and Service	\$1.76
Hospital Professional Employees	\$0.60
Office Worker	\$0.12























Basis of Rates per \$100 Payroll

Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7 percent, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2020, the average tax rate is 1.14 percent.

Source: Texas Department of Insurance

What People in Dallas-Fort Worth Earn

 <p>Management 205,294 Total Workers \$102,519 DFW Median \$95,865 U.S. Median</p>	 <p>Legal 31,002 Total Workers \$94,771 DFW Median \$81,145 U.S. Median</p>	 <p>Food Preparation and Serving Related 327,483 Total Workers \$21,137 DFW Median \$22,961 U.S. Median</p>	 <p>Construction and Extraction 190,520 Total Workers \$38,627 DFW Median \$43,916 U.S. Median</p>
 <p>Business and Financial Operations 224,670 Total Workers \$72,801 DFW Median \$68,390 U.S. Median</p>	 <p>Education, Training, and Library 203,399 Total Workers \$53,684 DFW Median \$48,556 U.S. Median</p>	 <p>Building and Grounds Cleaning and Maintenance 130,233 Total Workers \$24,827 DFW Median \$26,559 U.S. Median</p>	 <p>Installation, Maintenance, and Repair 163,019 Total Workers \$44,083 DFW Median \$44,866 U.S. Median</p>
 <p>Computer and Mathematical 152,583 Total Workers \$90,141 DFW Median \$85,112 U.S. Median</p>	 <p>Arts, Design, Entertainment, Sports, and Media 70,490 Total Workers \$45,903 DFW Median \$47,264 U.S. Median</p>	 <p>Personal Care and Service 141,031 Total Workers \$21,262 DFW Median \$24,355 U.S. Median</p>	 <p>Production 201,723 Total Workers \$32,822 DFW Median \$34,865 U.S. Median</p>
 <p>Architecture and Engineering 66,731 Total Workers \$86,342 DFW Median \$80,355 U.S. Median</p>	 <p>Health Care Practitioners and Technical 199,270 Total Workers \$68,466 DFW Median \$66,986 U.S. Median</p>	 <p>Sales and Related 430,223 Total Workers \$31,533 DFW Median \$29,136 U.S. Median</p>	 <p>Transportation and Material Moving 307,326 Total Workers \$34,896 DFW Median \$32,904 U.S. Median</p>
 <p>Life, Physical, and Social Science 16,552 Total Workers \$66,846 DFW Median \$66,933 U.S. Median</p>	 <p>Healthcare Support 89,809 Total Workers \$29,953 DFW Median \$29,816 U.S. Median</p>	 <p>Office and Administrative Support 647,689 Total Workers \$36,223 DFW Median \$35,659 U.S. Median</p>	
 <p>Community and Social Service 42,791 Total Workers \$51,884 DFW Median \$44,575 U.S. Median</p>	 <p>Protective Service 74,214 Total Workers \$40,802 DFW Median \$40,849 U.S. Median</p>	 <p>Farming, Fishing, and Forestry 6,891 Total Workers \$22,426 DFW Median \$25,578 U.S. Median</p>	

Key Occupations in DFW Target Industries

Occupation	2019 Jobs	2020 Jobs	2021 Jobs	2022 Jobs	DFW Median
General and Operations Managers	60,590	62,313	63,749	64,981	\$107,048
Computer and Information Systems Managers	8,972	9,320	9,615	9,865	\$149,414
Financial Managers	14,636	15,281	15,835	16,325	\$139,237
Accountants and Auditors	43,580	44,733	45,703	46,532	\$76,075
Financial Analysts	10,804	11,119	11,382	11,610	\$85,140
Loan Officers	7,887	8,064	8,221	8,364	\$69,434
Computer Systems Analysts	18,972	19,553	20,031	20,434	\$91,696
Computer Programmers	9,230	9,320	9,371	9,394	\$85,638
Software Developers, Applications	34,117	35,701	37,078	38,297	\$110,925
Software Developers, Systems Software	11,870	12,238	12,543	12,801	\$109,909
Database Administrators	4,557	4,665	4,754	4,831	\$96,404
Network and Computer Systems Administrators	12,750	13,042	13,281	13,481	\$89,285
Computer User Support Specialists	23,719	24,397	24,963	25,442	\$48,669
Mechanical Engineers	5,916	6,074	6,205	6,314	\$95,003
Registered Nurses	60,740	62,628	64,265	65,722	\$73,717
First-Line Supervisors of Non-Retail Sales Workers	11,464	11,627	11,764	11,870	\$68,452
First-Line Supervisors of Office and Administrative Support Workers	37,432	38,291	39,001	39,603	\$58,884
Bill and Account Collectors	12,044	12,155	12,243	12,314	\$36,615
Bookkeeping, Accounting, and Auditing Clerks	44,811	45,570	46,172	46,654	\$42,642
Customer Service Representatives	95,821	97,638	99,085	100,280	\$34,454
Loan Interviewers and Clerks	11,255	11,394	11,522	11,645	\$45,411
Receptionists and Information Clerks	20,605	21,330	21,942	22,470	\$28,087
Executive Secretaries and Executive Administrative Assistants	10,861	10,907	10,920	10,912	\$59,502
Office Clerks, General	102,592	104,052	105,183	106,069	\$34,277
First-Line Supervisors of Production and Operating Workers	13,601	13,825	13,999	14,134	\$63,651
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	10,852	10,729	10,588	10,439	\$33,591
Assemblers and Fabricators, All Other, Including Team Assemblers	27,123	27,320	27,441	27,507	\$28,667
Inspectors, Testers, Sorters, Samplers, and Weighers	15,929	15,972	15,977	15,958	\$38,579
Semiconductor Processors	1,465	1,467	1,468	1,466	\$36,132

Source: 2019.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed