

Taxes and Union Activity

Increasing business costs combined with ever-constrictive regulatory environments contribute to the rise of a business' risks and costs. Tax burdens and labor requirements imposed on businesses create barriers to market entry and real estate development.

Texas is a low-tax, business-friendly, right-to-work state. Companies from all over the United States and around the world come to do business in Texas because of low costs, central locations, and an industry environment favorable to growth and development.

Because Texas is a right-to-work state—meaning employees are not required to join unions—it places high in favorable tax climate rankings. The DFW area has extremely low union activity.

Sales Tax Rate

State: 6 1/4% (0.0625)

City: 1% - 2% (0.0025 - 0.02), depending on local option rate

County: 1/2% - 1 1/2% (.005 - 0.015), depending on local option rate

Transit: 1/4% - 1% (.0025 - 0.01), depending on local option rate

Special Purpose Districts: 1/8% - 2% (.00125 - 0.02), depending on local option rate

DFW Communities Sales Tax Sample

CITY	STATE RATE	CITY RATE	OTHER RATE	OTHER TYPE	TOTAL RATE
Plano	0.0625	0.0100	0.0100	MTA	0.0825
Dallas	0.0625	0.0100	0.0100	MTA	0.0825
Denton	0.0625	0.0150	0.0050	CTA	0.0825
Fort Worth	0.0625	0.0100	0.0050	MTA	0.0825
			0.0050	CCD	

MTA = Metropolitan Transit Authority; CCD = Crime Control District; CTA = County Transit Authority

Source: Texas Comptroller's Office

Texas Franchise Tax

Each taxable entity formed in Texas or doing business in Texas must file and pay franchise tax, such as corporations, LLCs, banks, partnerships, and business associations. The tax does not apply to sole proprietorships, general partnerships with individual owners, nonprofits, or certain trusts, among others.

Texas Franchise Tax Rates

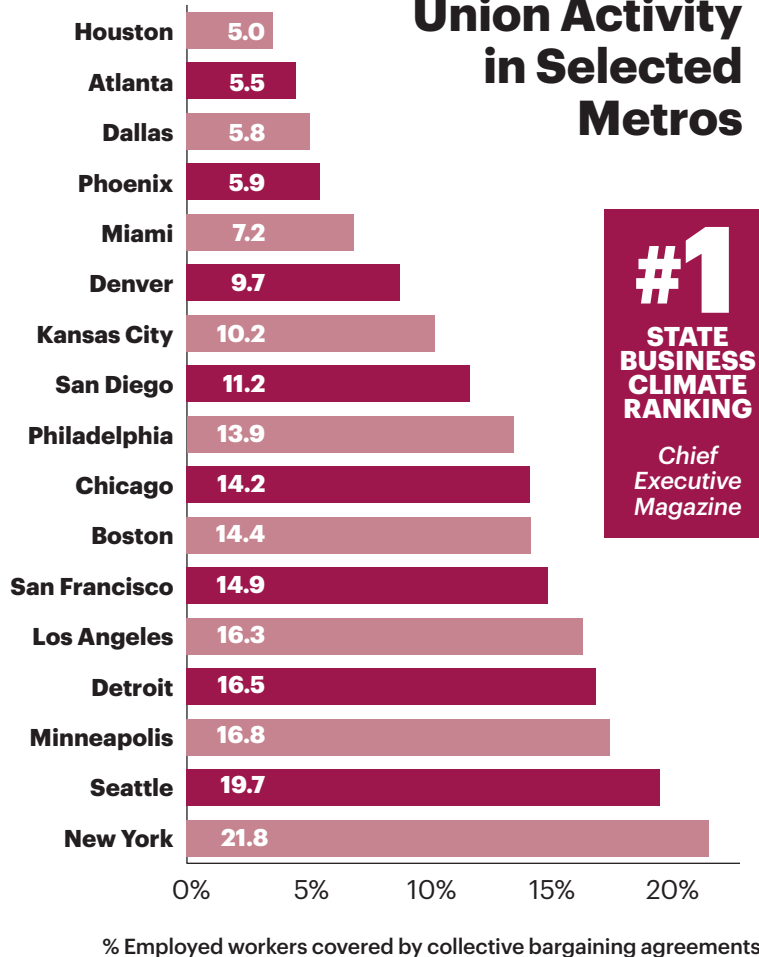
- 0.75% (0.0075) of margin for most taxable entities earning \$1.18 million or more
- 0.375% (0.00375) for qualifying wholesalers and retailers
- 0.331% (0.00331) for those entities with \$20 million or less in Total Revenue (annualized per 12-month period on which the report is based)

More information is available by contacting the Texas Comptroller of Public Accounts at 1-800-252-1381 or visiting <https://comptroller.texas.gov/taxes/franchise/>

Texas does not collect

- Personal Income Tax (State or Local)
- Local Occupation Tax
- Local Wage Tax
- State Property Tax

Union Activity in Selected Metros



Source: Current Population Survey (CPS) Outgoing Rotation Group (ORG) Earnings Files, 2018, compiled by unionstats.com

2019 Dallas-Fort Worth Property Tax Rates

COUNTIES	RATE	SCHOOL DISTRICTS	RATE
Collin	0.19224600	Alledo ISD	1.493300
Dallas	0.24310000	Allen ISD	1.458900
Denton	0.22557400	Alvarado ISD	1.470000
Ellis	0.36377800	Alvord ISD	1.252300
Hood	0.42801800	Anna ISD	1.568350
Hunt	0.50850000	Argyle ISD	1.508000
Johnson	0.38470000	Arlington ISD	1.298670
Kaufman	0.37482200	Aubrey ISD	1.568350
Parker	0.34238000	Avalon ISD	1.127110
Rockwall	0.38799000	Azle ISD	1.247350
Somervell	0.53750000	Birdville ISD	1.383900
Tarrant	0.23400000	Bland ISD	1.310000
Wise	0.50000000	Blue Ridge ISD	1.568350
Garland	0.76960000	Bluff Dale ISD	1.238300
Glenn Heights	0.83352300	Boles ISD	1.441290
Granbury	0.39938500	Brock ISD	1.498300
Grand Prairie	0.66999800	Burleson ISD	1.568350
Grapevine	0.28427100	Caddo Mills ISD	1.353350
Greenville	0.64216200	Campbell ISD	0.970000
Haltom City	0.66576000	Carroll ISD	1.300000
Heath	0.37932500	Carrollton-Farmers Branch ISD	1.268350
Hickory Creek	0.33040200	Castleberry ISD	1.290550
Highland Park	0.23000000	Cedar Hill ISD	1.306000
Highland Village	0.56302000	Celeste ISD	1.328950
Hurst	0.59729900	Celina ISD	1.548900
Hutchins	0.68245900	Cleburne ISD	1.528300
Irving	0.59410000	Collin College [CCD]	0.081222
Joshua	0.76527000	Commerce ISD	1.443280
Kaufman	0.84865100	Community ISD	1.568350
Keene	0.86782200	Coppell ISD	1.330900
Keller	0.39990000	Crandall ISD	1.470000
Kemp	0.75062800	Crowley ISD	1.568400
Kennedale	0.73497000	Cumby ISD	1.198400
Krugerville	0.38754100	Dallas County Community College [CCD]	0.124000
Krum	0.64748900	Dallas ISD	1.310385
Lake Dallas	0.64497000	Denton ISD	1.470000
Lake Worth	0.41357700	DeSoto ISD	1.528350
Lancaster	0.84092500	Duncanville ISD	1.418300
Lewisville	0.44330100	Eagle Mountain-Saginaw ISD	1.518000
Little Elm	0.64990000	Ennis ISD	1.488350
Lucas	0.30321600	Era ISD	1.140000
Mansfield	0.71000000	Farmersville ISD	1.209425
McKinney	0.51560000	Ferris ISD	1.442749
Melissa	0.60954100	Forney ISD	1.470000
Mesquite	0.73400000	Fort Worth ISD	1.282000
Midlothian	0.68500000	Frisco ISD	1.338300
Murphy	0.49500000	Frost ISD	1.424300
North Richland Hills	0.57200000	Garland ISD	1.390000
Parker	0.36598400	Glen Rose ISD	1.039000
Plano	0.44820000	Godley ISD	1.470000
Princeton	0.67629900	Granbury ISD	1.125000
Prosper	0.52000000	Grand Prairie ISD	1.538350
Providence	0.78742700	Grandview ISD	1.196100
Red Oak	0.70364500	Grapevine-Colleyville ISD	1.326700
Richardson	0.62516000	Greenville ISD	1.228481
Richland Hills	0.55855100	Gunter ISD	1.518340
River Oaks	0.67451600	Highland Park ISD	1.165500
Roanoke	0.37512000	Highland Park ISD	1.103300
Rockwall	0.38790000	Hurst-Euleless-Bedford ISD	1.220000
Rowlett	0.75717300	Irving ISD	1.305100
Royse City	0.62150000	Bluff Dale ISD	1.238300
Sachse	0.72000000	Italy ISD	1.412316
Saginaw	0.45900000	Joshua ISD	1.440000
Sanger	0.67910000	Kaufman ISD	1.448300
Sansom Park	0.72220000	Keene ISD	1.299400
Seagoville	0.78880000	Keller ISD	1.408300
Southlake	0.41000000	Kennedale ISD	1.350000
Sunnyvale	0.45670000	Krum ISD	1.391830
Terrell	0.76420000	Lake Dallas ISD	1.568300
The Colony	0.66000000	Lake Worth ISD	1.568400
Trophy Club	0.44644200	Lancaster ISD	1.528350
University Park	0.25854800	Leonard ISD	1.068350
Watauga	0.58050000	Lewisville ISD	1.337500
Waxahachie	0.68000000	Lipian ISD	1.368400
Weatherford	0.48790000	Little Elm ISD	1.538300
White Settlement	0.73224500	Lone Oak ISD	1.249272
Willow Park	0.53670000	Lovejoy ISD	1.568350
Wylie	0.68845400	Mansfield ISD	1.460000

SOURCES: Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Parker, Rockwall, Somervell, Tarrant, and Wise County Appraisal Districts

Sample Property Tax Information for DFW Communities 2019 Rate, Per \$100 of Taxable Valuation

City	County	School District	Other	Total
Plano	Collin	Plano ISD	CCD	\$2.041723
Dallas	Dallas	Dallas ISD	SET	\$2.733585
Denton	Denton	Denton ISD	HD	\$2.285732
Fort Worth	Tarrant	Fort Worth ISD	CCD	\$2.646799

SET = School Equalization Tax; HD = Hospital District; WD = Water District; CCD = Community College District