



Alfred P. Sloan Award for Business Excellence in Workplace Flexibility

AWARD APPLICATION INFORMATION

Workplace Flexibility. It's *not* an employee accommodation or checklist of programs and policies. Flexibility is a dynamic partnership between employers and employees that defines how, when and where work gets done and how careers are organized in ways that work for both. It's a critical ingredient in an effective workplace, where work "works" for both employers *and* employees.

The Alfred P. Sloan Award for Business Excellence in Workplace Flexibility is a prestigious, national awards program recognizing exemplary employers that are using flexibility as a talent management tool to enhance workplace effectiveness and contribute to employee success.

HOW DO I APPLY?

Applications for the 2009 Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility open in January, 2009, at www.whenworkworks.org. For employers in Dallas, Texas, the deadline for employer applications is May 1, 2009. Please contact workforce@dallaschamber.org for 2010 application information. Winners will be recognized at the DFW Winning Workplaces Awards Ceremony in August 2009.

APPLICATION PROCESS

The application process takes place in two rounds.

Round I: Employer Survey

Employers self-nominate by completing an online questionnaire at www.whenworkworks.org about their provisions of workplace flexibility and their organizational culture. Applying typically takes less than one hour.

Round II: Employee Survey

For qualifying employers from Round I, a sample of employees will be surveyed about their access to workplace flexibility and about the organizational culture.

Winners are selected based on a composite of employer and employee responses. There is no limit to the number of Award recipients within a given community.

WHY APPLY?

There are many benefits for employers that apply for the Sloan Awards.

- All applicants benefit from technical assistance on creating an effective and flexible workplace.
- All applicants receive customized benchmarking reports comparing their organization with nationally representative data, local organizations, and Sloan Award Winners—a blueprint for action.
- Winners receive local and national recognition, including tribute in a local awards ceremony and a full-page ad in *USA Today*.

ELIGIBILITY REQUIREMENTS

Organizations of all types and sizes can apply. To be eligible, employers must have:

- Ten or more employees currently working from or reporting to the eligible worksite
- Been in operation for at least one year.

FOR MORE INFORMATION

For more information including free research and resources on workplace effectiveness and flexibility and tips for employers and employees on how to implement flexibility to benefit you and your organization, please visit www.whenworkworks.org.